



Agenda

01	Leading a responsible Copilot deployment
02	Drive adoption and manage change
	Communication, planning and training
	Center of Excellence
03	Monitoring and reporting
04	Business value calculations
05	Copilot license management best practices
06	Wrap up



Presenters



Zackery Reichenbach-Carr Sr. Director Al

Zackery Reichenbach-Carr is the Innovation Research Lab and AI Leader at RSM US LLP. He leads RSM's innovation data science team and the emerging technology research function, with a primary focus on machine learning and artificial intelligence research and solution design.



William Jones
Manager – Modern Work

William Jones is the operational lead for the Enterprise Content Management team at RSM US LLP. His team works with clients to implement Microsoft Copilot in their own environments, with a special focus on both Data Security and Copilot Adoption.



Kalees Meckling
Director, Americas Small and Medium
Business Strategy, Microsoft

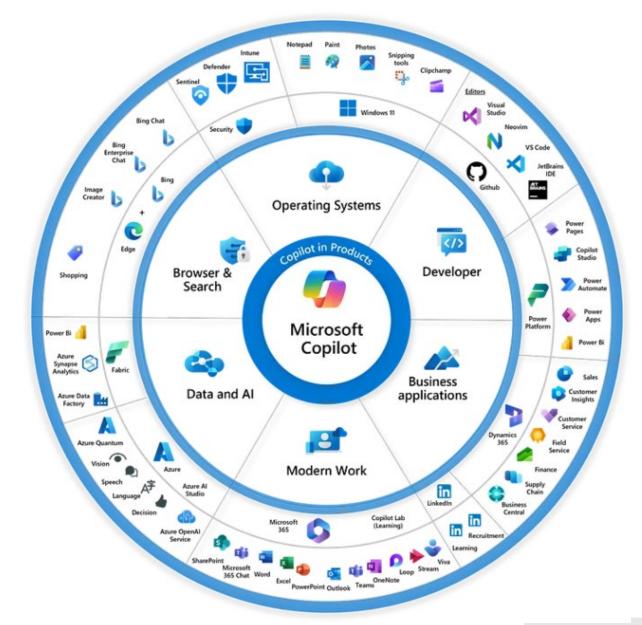


Preparing for Copilot





M365 Copilot





M365 Copilot goals and expectations

01

Education and awareness

- Privacy impact
- Copilot capabilities

02

Opportunity identification

- Evaluating the time savings and benefits
- Assessing future opportunities for change
- Solution complexity fit

03

Developing a long-term strategy

- Copilot as part of the digital strategy
- Support and maintenance needs

04

Building excitement and adoption of Al

- Engagement
- Impact assessment



Timeline

Six months of scaling support and participation



November 1

- •Ready and deploy M365 into Dev and Production
- Provision Critical individuals that support POC
- Coordinate with MS to build support plan
- Coordinate with Legal/ORM/HR on policy considerations
- Design POC plan and cohort timing

Evaluate and determine phase 2 final cohorts

Evaluate and determine phase 3 final cohorts

Cohort Phase 1 – 100 participants

November 15

- Feature Reviews
- Legal/ORM/Compliance assessment and security/content sharing review
- Preliminary tech impact reviews
- Use case assessment and findings
- Optimizing onboarding and support

Cohort Phase 3 – 300 participants

- ~March 2024
- Data review
- Feature Reviews
- Expansion to include more business stakeholders
- Continue to assess tech/features in other apps
- •Pending plug ins app Development

November 10

 Verify objectives, cohort strategy, timing, onboarding plan, and success measures

POC Plan Review & Feedback from Leadership

~January 2024

- Feature Reviews
- Expansion to include more business stakeholders
- Assess overlap of technologies/features in other apps

Cohort Phase 2 – 220 participants



Considering participants and audiences

Who to include in the adoption plan.

Phase 01

Early adopters
Leadership
Champions
Cross enterprise representation

Phase 02

Operations
IT/Technical resources
Managers

Phase 03

Administrators
Project managers
Documentation heavy roles



Risk identification and mitigation

Identifying and creating awareness of the risks of using AI is critical.

01

Legal and technical risks

- Al usage policy
- Retention and data management
- Privacy and sentiment analysis
- Storage and data access
- Regulatory and jurisdiction impacts

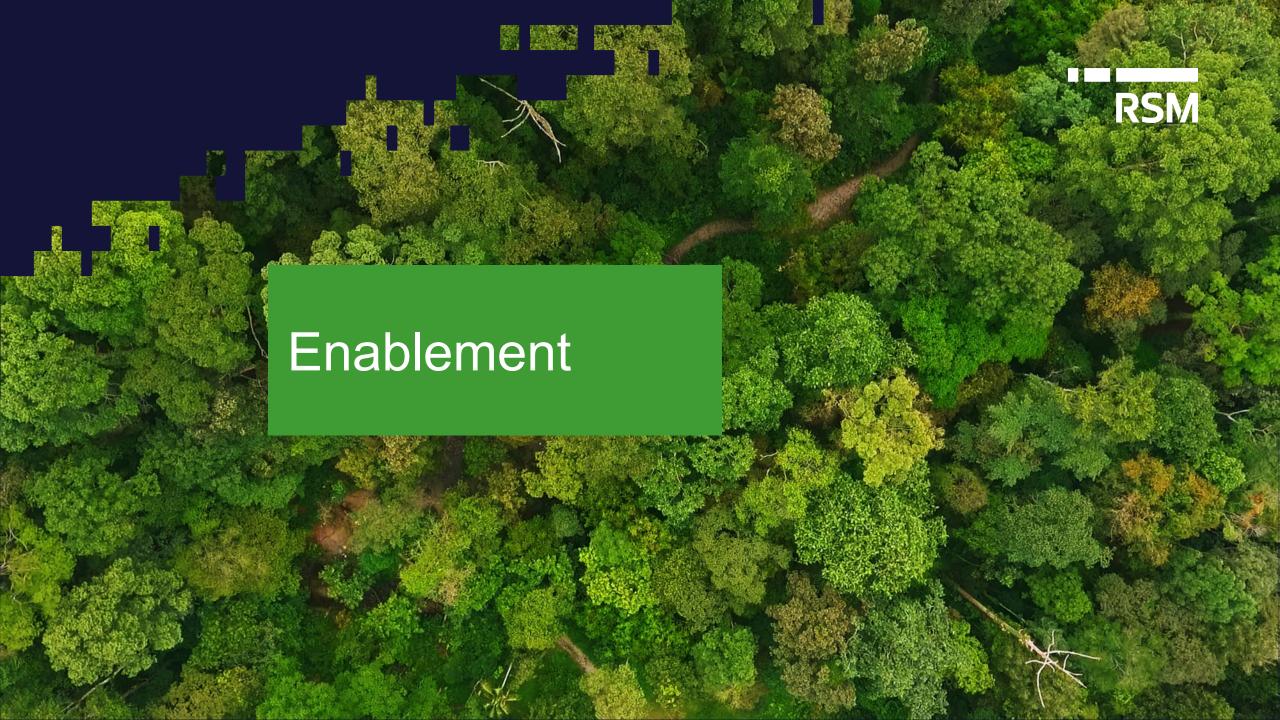
02

Behavioural and process risks

- Human review
- Usage guidelines
- Hallucination education
- Proper permissions management

Solution complexity fit







Enablement

Communication, planning and training

01

On-demand resources

- MS Learn site
- Internal demo videos
- Prompt engineering guides
- Viva Engage community
- COE structure

02

Continuous support

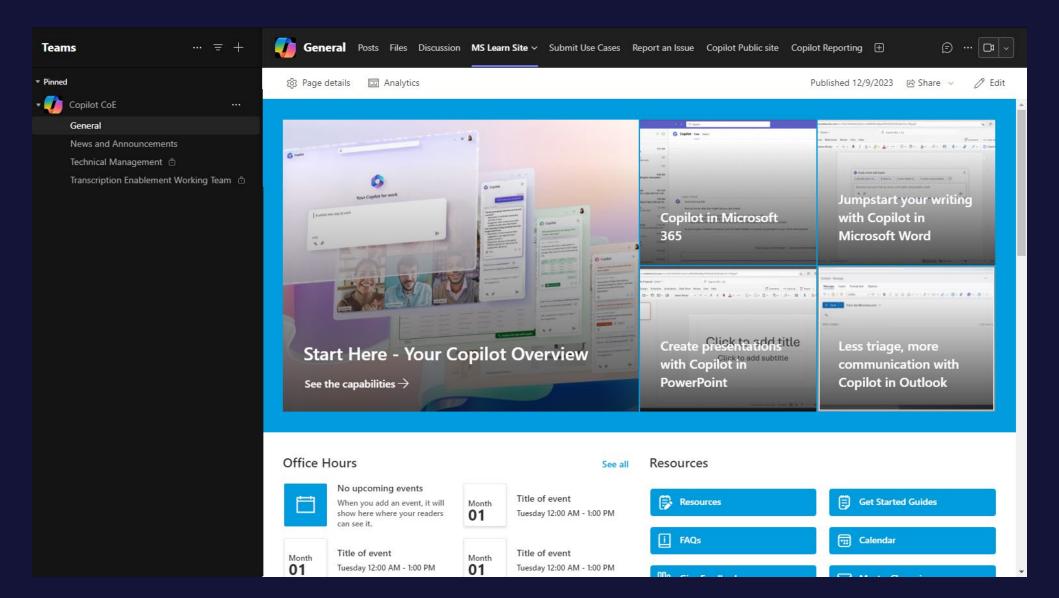
- Kick-off and office hours
- Team use case sessions
- 1:1 use case discovery
- Prompt competitions

03

Champions and advocates

- Copilot Champions program
- Leaders and sponsors become advocates

Center of Excellence



Creating awareness and advocacy from our leadership and sponsors

Summarized Update

Phase 2 has been kicked off and users have been licensed.

Metrics & tracking are becoming more advanced

Continual adjustments are being made based on feedback and usage metrics to optimize license distribution.

Al learning resources launched in LMS.

Issues or Gaps Identified

Issue/Gap: Continued need to provide introductory and follow-up training/education.

Solution/Plan: Evaluating Prompt engineering resources/materials and working with TDM and Dig. Upskilling on options for awareness. Also continuing to hold deep dives with specific teams and users where requested.

M365 Copilot Feature/App Updates

- Feb: Outlook Classic Summarize functionality
- March:
 - Excel desktop
 - Planner
 - SharePoint

Upcoming Events/Activities

- Weekly office hours
- Meeting transcription policy follow-up
- Stakeholder review with IT

HIGHLIGHTS

- We had a participant of the POC facilitate a day of office hours and got great feedback on the "guest speaker" aspect
- Engagement via chat, office hours, and Viva Engage has increased with the start of the Phase 2

LESSONS LEARNED

Different than highlights, this area will provide a snapshot of things we have "learned" about the tools or the running of the POC itself and how we will leverage or adapt to findings.

• Users who were added in Phase 2 expected / desired a formal kickoff or training session, so we held one after a good amount of participant interest was conveyed

Utility across the business

Data and Digital Services

SOW draft

Finance & Accounting

- Summarizing docs
- Searching for files, people
- Summarizing emails, chats, to-do's

Financial Markets

- Drafting, revising content
- Searching docs, firm guidance

Internal Operations - Consulting

- Drafting, formatting docs, comparing versions
- Drafting, summarizing emails
- Searching for content
- · Drafting, summarizing docs
- Notetaking

IT

- Summarizing notes, activities
- Summarizing, drafting, revising emails
- Searching, formatting content

Legal & Risk Mgmt

- Summarizing docs, emails, chats
- Drafting, revising, formatting content

Managed IT Cloud & Infra.

- Drafting, revising emails & docs
- SOW generation
- Doc search
- · Summarizing notes, to-do's
- Image generation

Management Consulting

- Summarizing notes, docs
- Analyze data
- · Searching for internal info

Marketing and Communications

Drafting, revising docs

Risk Management

- · Drafting, formatting content
- Searching for content

Other Consulting Services

- Summarizing docs, action items
- Searching for RSM info

Products

- Searching for RSM info
- Drafting, summarizing emails & chats

Talent Development

- · Searching for RSM info
- Drafting & summarizing emails, chats, to-do's, docs, notes
- Comparing files
- Generating presentations

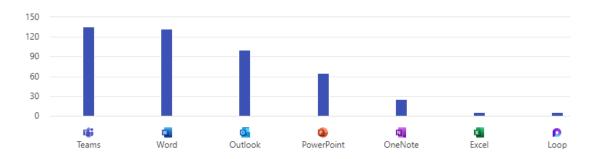
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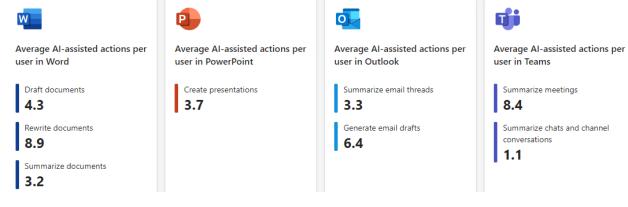
 Searching for RSM info/ documentation

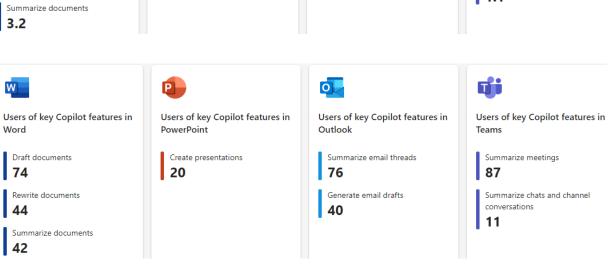
Application utilization

Understand how many people use Copilot to enhance their work

Count of active Copilot users per app over the past 28 days.







This slide illustrates some of the opportunities to transform work through broader adoption and utilization of Microsoft 365 Copilot.

Meetings

Copilot helps users summarize key takeaways and action items.

18,385

Microsoft Teams meeting users over the past 28 days

Chat

Copilot synthesizes key points and tasks from long chat threads.

4,123,816

Microsoft Teams chats sent per week on average over the past 28 days

Email

Copilot helps users write effective emails and digest long threads.

1,035,370

Emails sent per week on average over the past 28 days

Documents

Copilot kickstarts the creative process for docs and presentations.

19,638,209

Active cloud files over the past 28 days

What the research says

Microsoft has performed qualitative research from users who say they save 30 minutes or more per week with Microsoft 365 Copilot. This research identifies that on average, users say they save 1.2 hours or more per week. 53% say they repurpose this time for focused work. Applying this extrapolative data to RSM M365 copilot users, the potential time savings the past month is outlined in this graphic.

1,210 hours or more potentially saved across 252 active M365 Copilot users the past month. (Users x 1.2 hours x 4 weeks)

If all RSM users (21,571) were licensed for Microsoft 365 Copilot, the potential time savings the past month is outlined in this graphic.

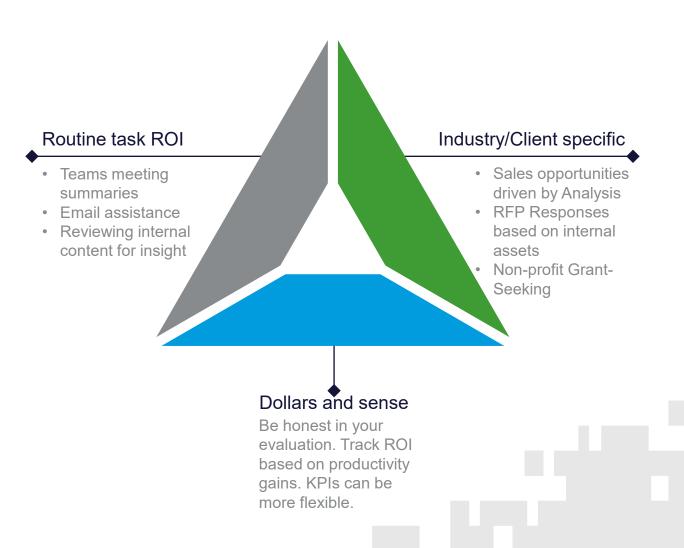
103,500 hours or more could have been saved across 21,571 total licensed users the past month. (Users x 1.2 hours x 4 weeks)



Business value calculations

We work with clients to determine metrics and KPIs around use cases that work for their particular industry.

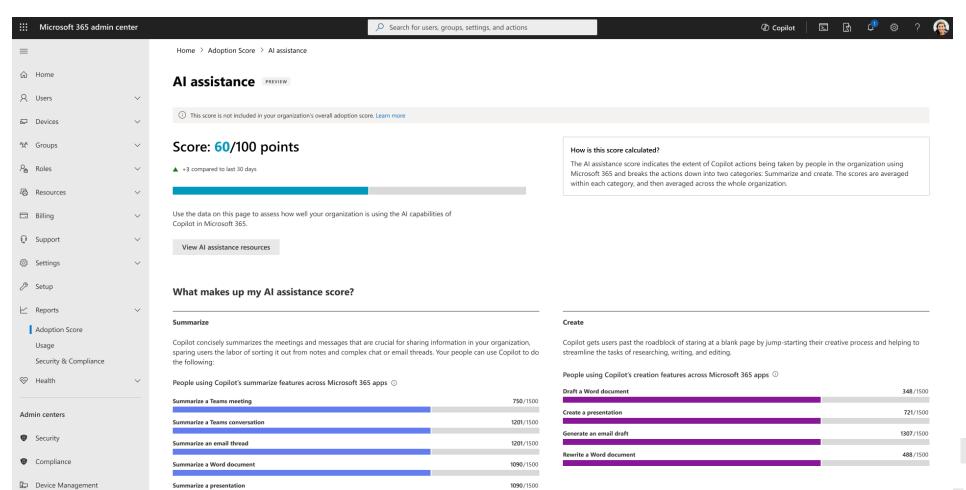
Information is collected based on internal surveys and metrics.





Copilot insights and adoption score

Azure Active Directory





Copilot license management best practices

Act with intent!

01

Your corporate licenses

- Participation in the early stages is a commitment, not a reward
- Regularly triangulate on adoption metrics
- Leverage the User Last Activity Report in Copilot usage reporting

02

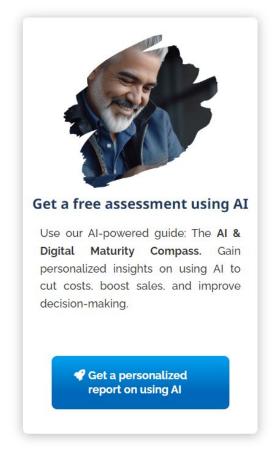
Choosing early adopters

- Tech enthusiasts
- Go where Copilot shines
 - Sales and marketing
 - Multimedia and text
 - Analysts
 - Customer support



Is your organization getting the benefits of AI solutions?

Whether you prefer to learn at your own pace, use interactive tools for a hands-on learning experience, or have a conversation with someone who can guide you, we have your covered!









Protect data and privacy

Al needs access to data to deliver value. Use reputable providers.

When you use <u>Copilot for M365</u>, <u>Copilot Studio</u> or <u>Azure AI Studio</u>, your data is never used to train AI models, and it remains confidential and safe.

Learn more here



Sign up for the no cost Al Consultation with RSM

Select your preferred method to contact on question #12, then select **RSM** on question #15.

Utilize the no cost AI & Digital Maturity Compass assessment to get a personalized report on how Al can help you and your business today.



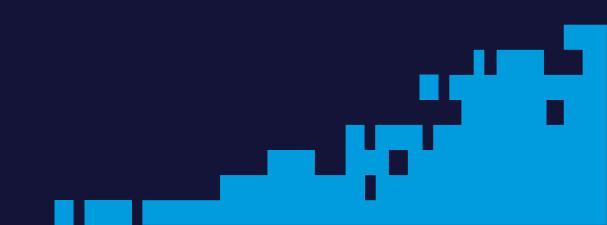


Access the free Al for Small to Midsize Businesses webpage to learn more about Al resources and tools to help your business.



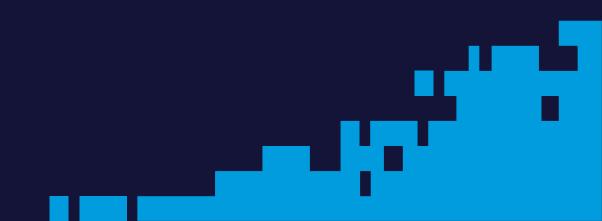


Questions





Thank you





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