

MICROSOFT DYNAMICS GP

2023 YEAR-END CLOSE PAYROLL

December 13, 2023

Presenter



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Payroll year-end learning objectives

By the end of this session, you will:

- Understand year-end service pack and tax table updates
- Review what's changed
- Understand how to prepare to close payroll
- Learn payroll year-end procedures



INSTALLING THE UPDATE



Installing the year-end update

- Verify if companion/third party products require a year-end update that is compatible with the Dynamics GP update.
- Download and install "2023 Year End Update" this must be processed on the server and all workstations where GP is installed.
- This update is cumulative and includes all previous service packs and hot fixes:
 - U.S. Year-End Update for Microsoft Dynamics GP | Microsoft Learn
 - **Email gpsupport@rsmus.com for assistance from RSM on installing the YE update
- Year End Blog series
 - Microsoft Dynamics GP 2023 Year-End Blog Series Schedule!!
- Documentation available on Microsoft Docs site:
 - https://docs.microsoft.com/en-us/dynamics-gp/payroll/us-year-end
- The year-end update can be installed anytime after its release date (11/17/2023), and prior to running the Payroll year-end close end routine to create the year end wage file.



Polling question

The payroll year-end update can be installed any time

☐ True

→ False



Polling question answer

The payroll year-end update can be installed anytime

☐ True

The payroll year-end update can be installed anytime after it is released



WHAT'S CHANGED?



What's changed – payroll year-end

2023 year-end update is inclusive of the October 2023 release and prior modern life cycle releases

- There are no form changes for the 2023 tax year
 - This includes
 - W-2 statement
 - W-3 statement
 - W-4 statement
- In addition, there are no changes from the IRS for the 1095-C form for the 2023 reporting year



What's changed – payroll year-end

Updates on filing W-2's, 1095-Cs

- 2023 filing deadline to SSA is 01/31/2024
- For the 2023 tax year, if you send 10!!! or more W-2's, 1095-C's and 1099s combined, you must file electronically
- Details from this website are below <u>IRS and Treasury issue final regulations on e-file for businesses</u>
 Internal Revenue Service
 - Reduce the 250-return threshold enacted in prior regulations to generally require electronic filing by filers of 10 or more returns in a calendar year. The final regulations also create several new regulations to require e-filing of certain returns and other documents not previously required to be e-filed;
 - Require filers to aggregate almost all information return types covered by the regulation to determine whether a filer meets the 10-return threshold and is required to e-file their information returns. Earlier regulations applied the 250-return threshold separately to each type of information return covered by the regulations.



What's changed – payroll year-end

What capabilities does Dynamics GP have for electronic filings?

- W-2s Dynamics GP does support the creation of the electronic file for submission to the Social Security Administration (SSA)
- 1095-Cs Dynamics GP does not have the capability to create an electronic filing for 1095-Cs
 - Third Party Options -
 - Greenshades www.greenshades.com
 - Integrity Data <u>www.integrity-data.com</u>
 - Advanced Micro Solutions Home Welcome to 1099-etc. Your all inclusive payroll suite!
 - Greatland Yearli Yearli | Yearli by Greatland
 - Real Business Solutions W2 Mate <u>Payroll Software</u>, <u>1099 Software</u>, <u>W2 Software and 1095 Software</u> (<u>realtaxtools.com</u>)
 - Aatrix Home Aatrix
 - 1099Express <u>Home Page 1099 Express</u>
 - eFileMyForms.com from Sovos <u>eFileMyForms Business eFiling Services for US Tax Forms</u>

If you would like help from RSM on options, please contact

- Your Account Manager
- Your Primary Dynamics GP Consultant
- Not sure who to contact? Email the RSM Support Desk to open a support ticket by emailing gpsupport@rsmus.com



What's changed – 2024 tax tables round #1

For 2024 tax table update round #1, target release date is 12/20/2023

Changes in round #1 update:

- Federal changes
- FICA Social Security limit \$168,600 (from 2023 limit of \$160,200)
- State changes Arkansas, California, Connecticut, Kentucky, Maine, Missouri,
 Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Carolina

NOTE:

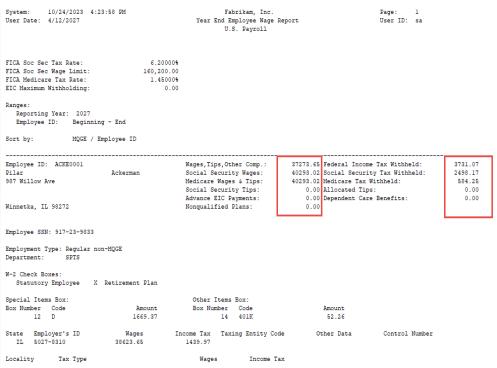
Effective 1/1/2024 the state of <u>Alabama</u> has temporarily exempted all overtime wages from state tax. This will not be part of the Dynamics GP 2024 payroll tax tables. If you need this functionality in the product, you could set up a new pay code not subject to state tax, more manually tracked, or reach out to <u>Greenshades</u> for a more automated solution.



New features in October 2023 (18.6.1685) release

Additional formatting of numbers and amounts on the Payroll Year End Wage Report

Before



After

11/20/2023 9:34:55 AM

```
User Date: 4/12/2027
                                                  Year End Employee Wage Report
                                                                                                  User ID: sa
                                                         U.S. Payroll
FICA Soc Sec Tax Rate:
FICA Soc Sec Wage Limit:
                                    160,200.00
FICA Medicare Tax Rate:
                                      1.45000%
EIC Maximum Withholding:
Ranges:
  Reporting Year: 2027
  Employee ID: Beginning - End
                  MQGE / Employee ID
Sort by:
______
Employee ID: ACKE0001
                                               Wages, Tips, Other Comp .:
                                                                          37,273.65 Federal Income Tax Withheld:
                                                                                                                     3,731.07
Pilar
                            Ackerman
                                               Social Security Wages:
                                                                          40,293.02 Social Security Tax Withheld:
                                                                                                                     2,498.17
                                                                          40,293.02 Medicare Tax Withheld:
987 Willow Ave
                                               Medicare Wages & Tips:
                                                                                                                      584.25
                                               Social Security Tips:
                                                                               0.00 Allocated Tips:
                                                                                                                         0.00
                                               Advance EIC Payments:
                                                                               0.00 Dependent Care Benefits:
                                                                                                                         0.00
Winnetka, IL 98272
                                               Nongualified Plans:
                                                                               0.00
Employee SSN: 917-23-9833
Employment Type: Regular non-MQGE
Department:
W-2 Check Boxes:
  Statutory Employee
                      X Retirement Plan
Special Items Box:
                                                 Other Items Box:
Box Number Code
                                  Amount
                                                 Box Number Code
                                                                                    Amount
        12 D
                                1,669.37
                                                        14 401K
                                                                                    52.26
                                                                                                    Control Number
State Employer's ID
                               Wages
                                             Income Tax Taxing Entity Code
                                                                                  Other Data
  IL 5027-8310
                            38,623.65
                                              1,439.97
```

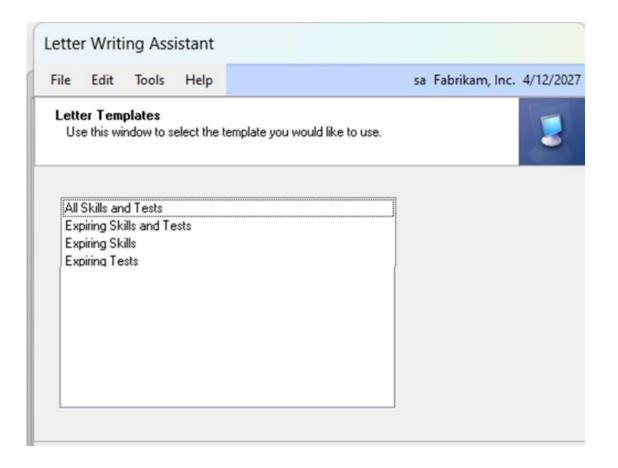
Fabrikam, Inc.

Page:



New features in October 2023 (18.6.1685) release

 New letter templates for Human Resources – All Skills and Tests, Expiring Skills and Tests, Expiring Skills and Expiring Tests





New features in October 2023 (18.6.1685) release

New letter templates for Human Resources

 All Skills and Tests, Expiring Skills and
 Tests, Expiring Skills and Expiring Tests

Fabrikam, Inc.

4277 West Oak Parkway Chicago, IL 60601-4277 (312) 436-2671 Ext. 0000

4/12/2027

Pilar Ackerman 987 Willow Ave Winnetka, IL 98272

Dear Pilar,

Our records indicate that your following skills and tests have approaching expiration dates.

Skill Set	Skill	Skill Obtained	Expiration Date	Skill Required
Office	Excel	Yes	0/0/0000	Yes
Office	Powerpoint	Yes	4/10/2023	Yes
Office	Word	No	0/0/0000	Yes

Test Code	Description	Test Date	Test Score	Expiration Date
OFFICE	Office	1/1/2026	84	12/31/2026
Al	Al	4/1/2027		0/0/0000

Sincerely.

TWO Inc. HR (000) 000-0000 Ext. 0000



How can you vote for new features?

Suggestion database voted by OUR customers



Additional information

Microsoft product team year-end blog series:

Microsoft Dynamics GP 2023 Upgrade Blog Series Schedule

Landing page for GP Oct. 2023 release - what's new:

Microsoft Dynamics GP October 2023 - Feature Blog Series Schedule!

W2 wage & tax statement data source guide:

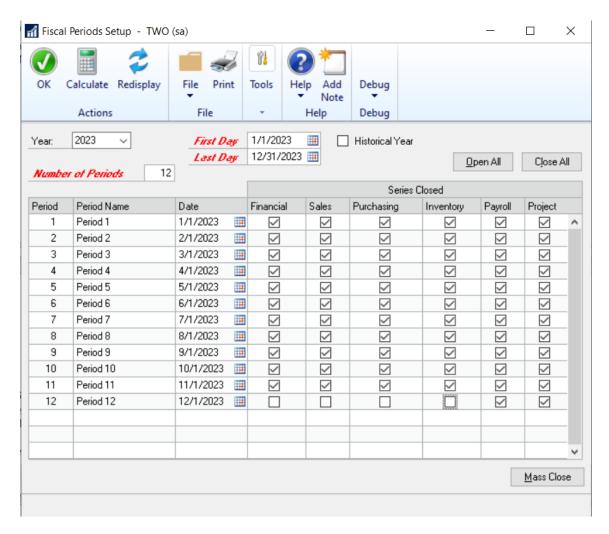
W-2 Wage and tax statement data source guide - Dynamics GP | Microsoft Learn



PREPARING TO CLOSE THE PAYROLL YEAR



Closing fiscal periods



Administration area page >> Setup >> Company >> Fiscal Periods

- Mark payroll periods as closed
- Prevents transactions from being posted to closed periods or years



Set up a new fiscal year*

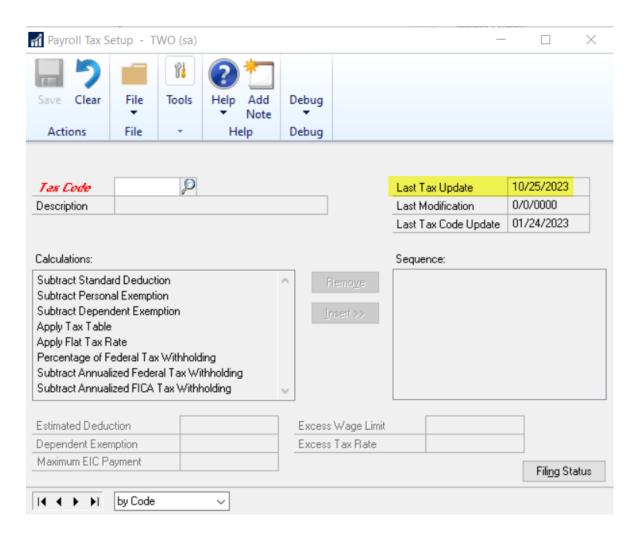
Administration area page >> Setup >> Company >> Fiscal Periods

- Type in year to be created
- Enter number of periods
- Verify first and last dates
- Calculate
- ⁻ Change period beginning dates and period names as needed
- Update period names to calendar month names (optional)

* A new Fiscal Year may already be setup – only required once per company



Verify date of last tax table update



Administration area page >> Setup >> System >> Payroll Tax

 Last tax update from Microsoft was 10/25/2023, however your date may be different if you did not apply all rounds of updates.

**Note – the last tax code update field does not have any relevance to year end or tax table status

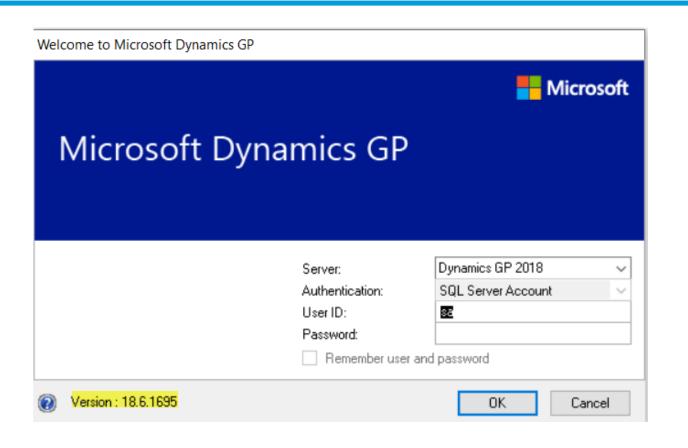


Verify Dynamics GP version and last year-end update date

GP = 18.6.1695

Released 11/17/2023

When you launch GP from any workstation where the update has been installed (which should be any/all active workstations), the version number will display on the bottom left of the initial login window – verify this matches the version number above.





Payroll pre-closing steps

- Complete 2023 pay runs
- Print and verify period-end reports
- Print and verify quarter-end reports



Payroll pre-closing steps (cont.)

Before completing the 2023 year-end payroll close process:

- Verify appropriate W-2 checkboxes are marked
 - Retirement plan box for each employee (especially new 2023 employees)
 - HR & payroll area page >> Cards >> Payroll >> Tax
- Verify benefits and deductions are setup with the proper W-2 box and label information
- If using GP to produce 1095-Cs, confirm ACA-related information is configured correctly
- All noncash taxable benefits should be included in a 2023 payroll run or entered as manual checks before closing the year
- Verify employer state ID number
 - HR & payroll area page >> Setup >> Payroll >> Tax ID



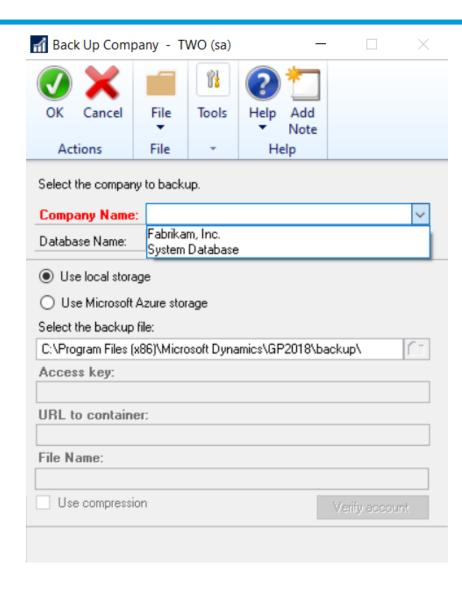
Backups

Make a SQL backup (Dynamics and all company databases)

or...

Initiating database backups from within Dynamics GP

- Must be on the server and logged in as the sa user
- No other users can be logged into GP
- Back up Dynamics (system) and all company databases
- Microsoft Dynamics GP drop-down menu >> maintenance >> backup





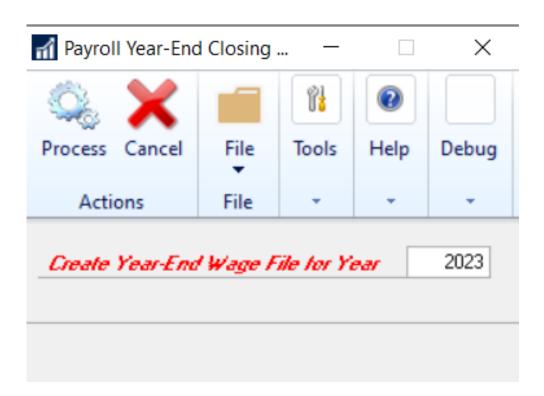
PAYROLL YEAR-END PROCEDURES



Closing a year: creating the year-end wage file

- Open the payroll year-end closing window
 - HR & payroll area page >> Routines>>Payroll >> Year-End Closing
- Enter the calendar year to close
- Choose process
- Year-end wage file will be created*

*Note: this can be performed multiple times to review data, then remove the year-end file to continue processing current year (2023) payrolls





Polling question

The year-end wage file can only be created once

☐ True

☐ False



Polling question answer

The year-end wage file can only be created once

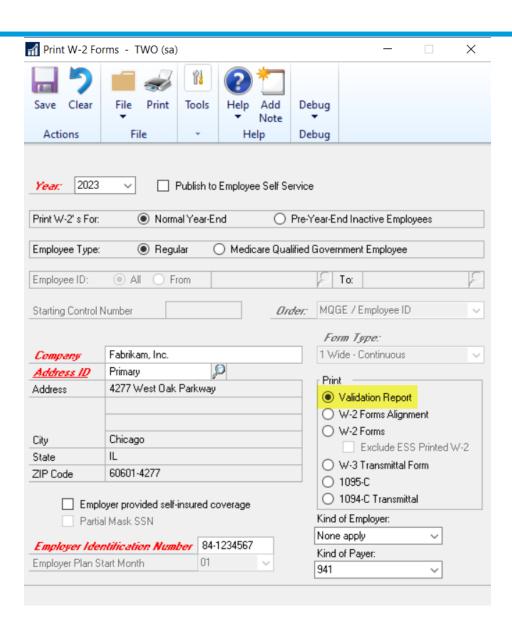
☐ False

The year-end wage file can be generated multiple times if necessary



W-2 validation report

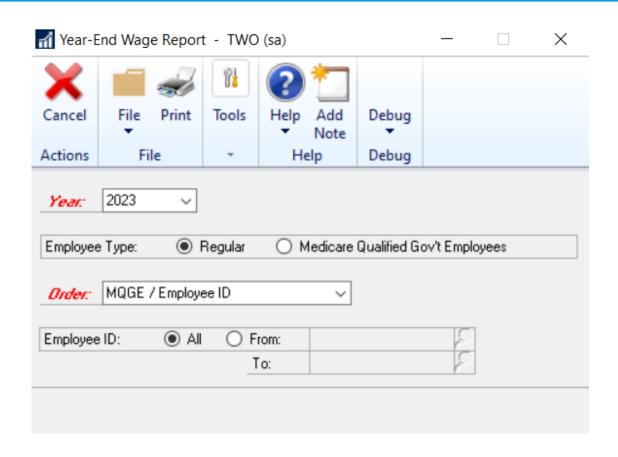
- Print the W-2 validation report
 - HR & payroll area page >>
 Routines >> Payroll >> Print W 2s select Validation Report
- If there are errors, either edit W-2s or correct on the employee card and recreate YE wage file
- Edits to YE wage file will only change W-2 information and will not be reflected in employee records





Print the year-end employee wage report

- Print the year-end employee wage report
- Open the year-end wage report window
 - HR & payroll area page >> Routines >> Payroll >> Year-End Wage Report
- Select a year
- Select the employee type
- Select a sort order
- Enter a range of employees or choose all
- Choose print
- Review data for accuracy





Payroll tax table update

Install 2024 round #1 payroll tax table update

- If you intend to edit employee master information and re-create the 2023 year-end wage file, **do not** install the 2024 tax table update until that work is substantially complete.
- Tax table update can be installed **after** all 2023 payroll has been processed and the year-end wage file for 2023 has been created **and verified**.
- Verify your tax table update
 - Verify the date on the payroll tax table window date should be mid December 2023
 - Can also check the FICA Social Security limit has been updated to the 2024 value (\$168,600)
 - Go to administration area page >> Setup >> System >> Payroll Tax, select FICAS for the tax code
 - Click filing status, choose the right arrow to select NA for filing status
 - Click tables, the value for "but not over" column should be the new limit

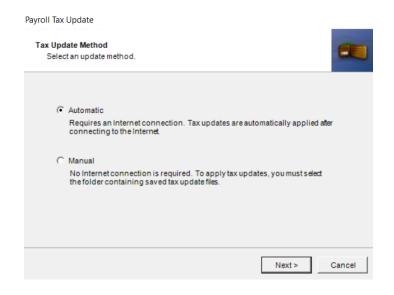


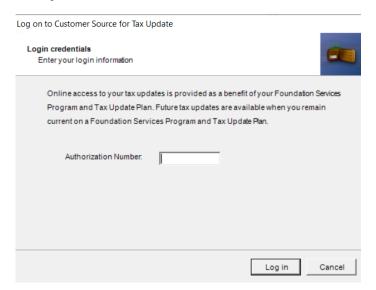
Tax table update

To apply the latest tax table update – Microsoft Dynamics GP drop-down menu >> maintenance >> US payroll updates >> check for tax updates

Note: you need to launch GP as administrator and log in as sa to install the tax tables

- Caution: If you want to update to the last 2023 tax tables, verify the 2024 tables have not been released before doing this procedure (if they have, contact your consultant)
- Automatic or manual tax updates
- Your authorization number is typically your company's main phone number, but could be different
- This is a system-wide update, that affects all GP companies, and only needs to be done one time







Polling question

The payroll tax table update should be applied

- \Box A As soon as it is released
- □ B After 2023 payroll processing is complete and the year-end wage file is created
- □ C Never



Polling question answer

The payroll tax table update should be applied

□ B – After 2023 payroll processing is complete and the year-end wage file is created



SUTA rate and wage limit

Update the SUTA rate and wage limit for your company

- HR & payroll area page >> Setup >> Payroll >> Unemployment Tax
- Select your SUTA state(s), make updates as needed



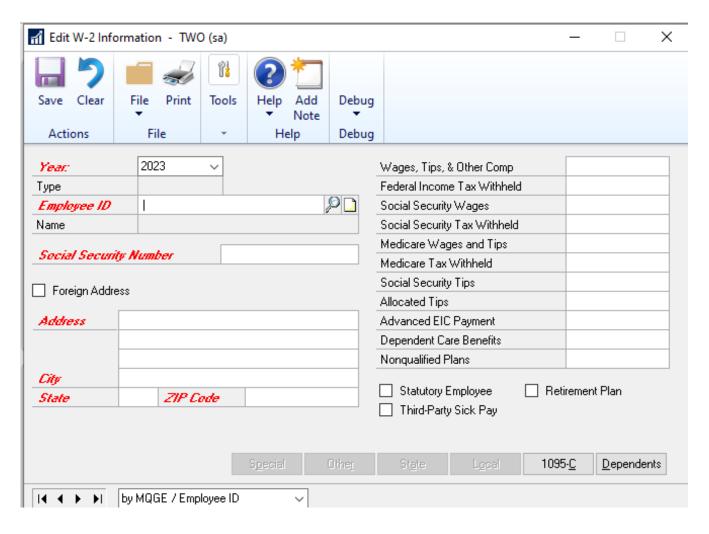
Editing W-2 & 1099-R records

Only the information in the Year-End Wage File changes, the employee records do not change

- HR & payroll area page >> Routines >> Payroll >> Edit W-2's or Edit
 1099-R's
- Recommend to make similar changes to employee master record information if the edit should be applied going forward (example: marking the retirement plan check box, editing name or address, etc.)



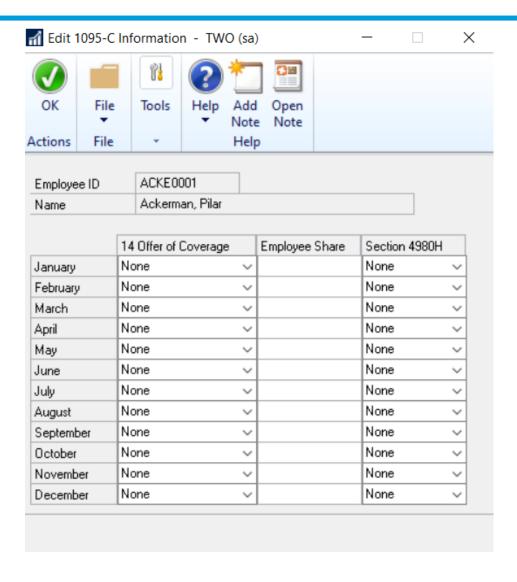
Editing W-2



Additional boxes at bottom to edit special, other (401K) information, state and local



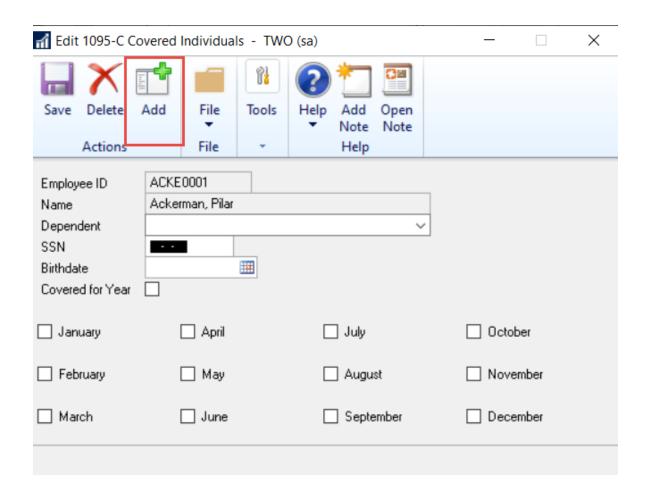
Editing 1095-C



- Can edit 14 offer of coverage data fields
- Section 4980H column is equivalent to the codes you want to show in line 16 on the 1095-C



Editing 1095-C (cont.)



- Edit dependent coverage
- Add a dependent on the fly using the add button – this only adds the dependent to the current wage file, it does not create the dependent master record going forward



Polling question

Changes made to W-2 data flows back to the employee master and/or transactional data

☐ True

→ False



Polling question answer

Changes made to W-2 data flows back to the employee master and/or transactional data

☐ False

Changes made to W-2 data ONLY updates W-2 related information



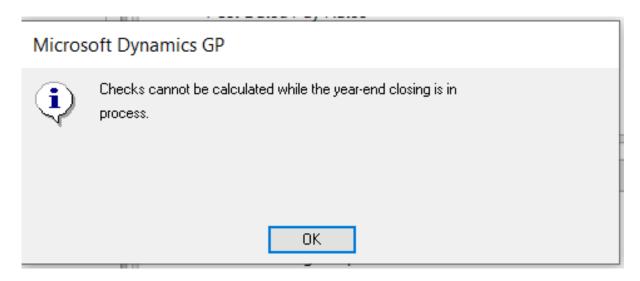
Print W-2 and 1099-R statements

- HR and payroll area page >> Routines >> Payroll >> Print W-2's
 - Print validation report
 - Print W-2's
 - Print W-3 transmittal form
 - ⁻ Print 1095-C
 - Print 1094-C transmittal
 - Can publish W-2's to employee self-service from this window as well
- HR and payroll area page >> Routines >> Payroll >> Print 1099-R's (For distribution from a retirement plan/pension type pay codes)
 - Print validation report
 - Print 1099-R forms
 - Print 1096 transmittal forms



Processing 2024 payroll

- Process 2024 payroll as per standard processes
- Remember your GP user date needs to be in 2024
 - If date is set to 2023 message below is presented during calculate process





Processing 2024 payroll before W-2's are printed

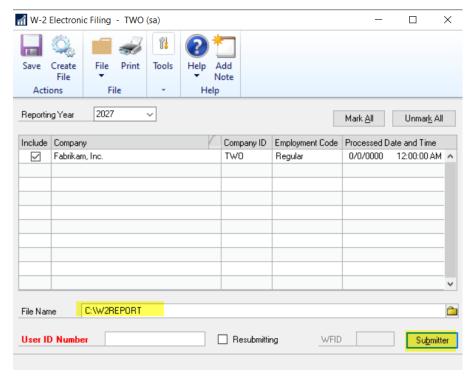
- Complete all procedures included on prior slides (other than editing/printing the W-2's)
- Install the 2024 payroll tax table update
- Confirm your user date is set to a 2024 date
- Process 2024 payroll
- Edit/print 2023 W-2's when ready

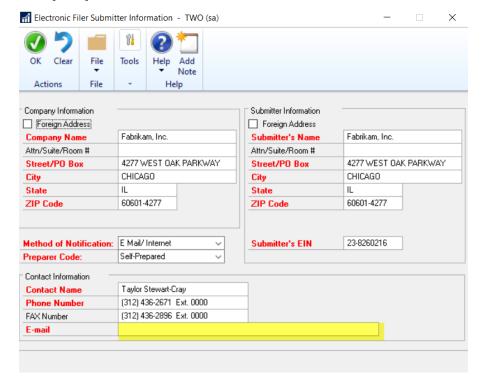
**To reprint 2023 quarterly reports, set date back to a 2023 date, otherwise reports will be blank.



Create magnetic media file (EFW2 file)

- HR and payroll area page >> Routines >> Payroll >> W-2 Electronic Filing
 - Change default path of C:\W2REPORT to location to save the file
 - Choose submitter button to fill in additional required fields
 - Check to make sure email address is populated







Create magnetic media file (EFW2 file) information and resources

- The 2023 filing deadline to SSA is 01/31/2024
- In 2023, if you send 10 or more W-2's, you must file electronically

Social Security Administration website: www.socialsecurity.gov

BSO (Business Services Online) website: https://www.ssa.gov/bso/bsowelcome.htm

Recommend using AccuWage to verify file: https://www.ssa.gov/employer/accuwage/index.html



Polling question

Is RSM your current Microsoft Dynamics GP Partner?

- \Box A Yes
- □ B No, but I would like to talk to someone at RSM about your support plans
- □ C No and I am happy with my current Microsoft partner
- \Box D Not sure



THANK YOU FOR YOUR TIME AND ATTENTION



QUESTIONS AND ANSWERS



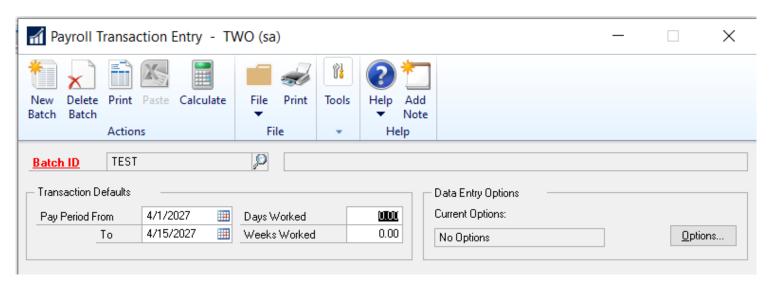
APPENDIX – PREVIOUS VERSION ENHANCEMENTS



New payroll/HR features

Recap of October 2021 (18.4) new features:

- Saving payroll batch defaults in transaction entry
 - This new feature will save your transaction defaults on a per batch window, allowing you to close the window. The window will remember the default selections from the last time you worked in the batch.
 - https://community.dynamics.com/gp/b/dynamicsgp/posts/microsoft-dynamics-gp-october-2021---saving-payroll-batch-default-in-transaction-entry





Copy and paste from Excel into payroll transaction entry

https://community.dynamics.com/gp/b/dynamicsgp/posts/microsoft-dynamics-gp-october-2021---copy-and-paste-payroll-transactions-from-excel

Formatting Tips:

Column	Description	Required	Accepted Values
А	Employee ID	Yes	15 Character Max; Must exist in company;
В	Trx Type	Yes	Pay Code, Deduction, or Benefit;
С	Code	Yes	6 Character Max; Must be assigned to employee;
D	Amount	No	Number must be between 0 and 9999.99; Cannot be negative;
Е	Pay Rate	No	Number must be between 0 and 999999999999; Decimal Places must follow Payroll Setup. Must be blank for Salary, Benefits and Deductions;
F	Department	No	6 Character Max; Must exist in company;
G	Position	No	6 Character Max; Must exist in company;
Н	Date From	No	MM/DD/YYYY Date format;
I	Date To	No	MM/DD/YYYY Date format;

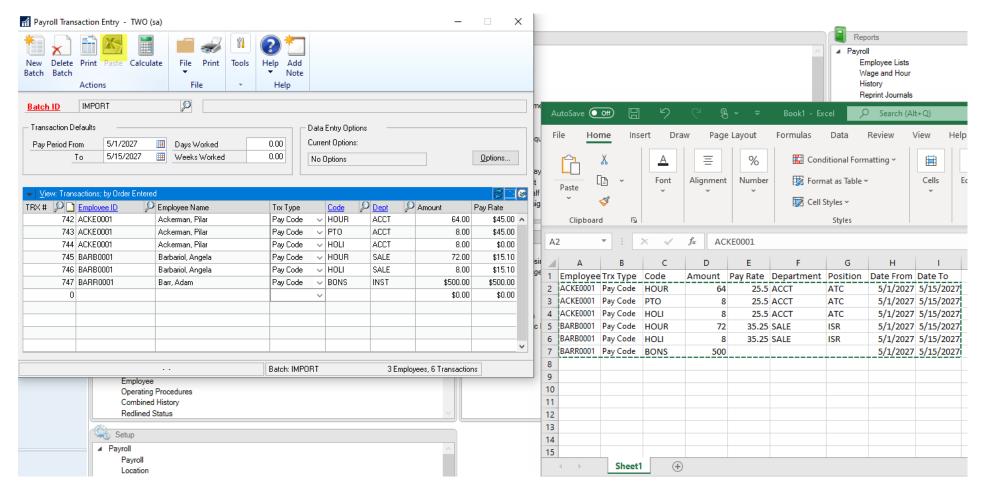


Copy and paste from Excel into payroll transaction entry defaults

- The amount, pay rate, department and position fields will default from the employee's record if left blank.
- Date from and date to will default from the values in the payroll transaction entry window if left blank.
- Benefit and deduction tax types will use the amount field for the dollar amount or percentage you paste. Pasting a blank amount will use the default value from the employee's setup for that code.
- Salary pay codes will always use a payroll salary adjustment type of reduced hours and will reduce the employee's salary by the number of hours entered in the amount column of the excel spreadsheet.
- Columns that are not available in the Excel format to be copied will use the defaults for the employee from the user interface. Example state and local tax codes will default from the employee tax maintenance window and cannot be pasted, defaulting like they would if manually keying a new transaction line.



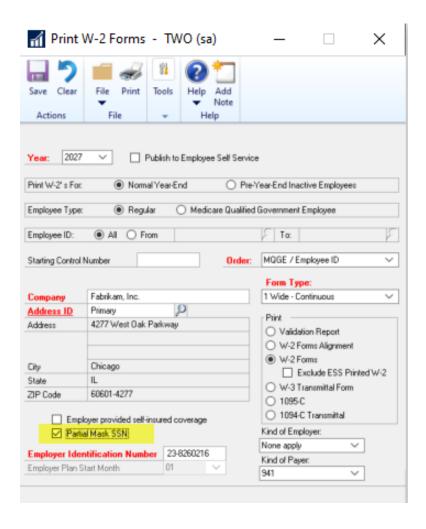
Copy and paste from Excel into Payroll Transaction





Partially mask SSN on W-2s:

- New checkbox on the print W-2 window
- When marked, the first 5 characters of the social security number will print with an X, only the last 4 characters will display on the W-2
- https://community.dynamics.com/gp/b/dynamicsgp/posts/microsoft-dynamics-gp-october-2021---masking-employee-ssn-on-w2





SafePay will pull the employee's name printed on the actual payroll check/stored in check history vs the employee's name from the employee master tables

https://community.dynamics.com/gp/b/dynamicsgp/posts/microsoft-dynamics-gp-october-2021---safepay-employee-name-from-check



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