# **RSM Power Your Transition Community College Scholarship**

RSM US Foundation Scholarship Program - FAQs

#### What is the RSM Power Your Transition Community College scholarship?

The RSM US Foundation is pleased to present the RSM Power Your Transition Community College scholarship program to help students who recently earned an associate degree as they pursue a bachelor's degree in accounting, business or technology.

#### What is the scholarship award?

Ten recipients will be granted awards through the program, and each recipient will receive up to a \$10,000 scholarship. The award will be paid to the college/university on the recipient's behalf in four \$2,500 payments (Fall 2024, Spring 2025, Fall 2025, Spring 2026) and applied to the recipient's tuition and/or room and board. No money will be paid to the student directly.

Each recipient will also be invited to an information session. Recipients are not required to attend such information session to receive their scholarships (however, no alternate opportunity will be offered if they do not).

# What if I already receive scholarships or financial aid?

The scholarship funds will be paid to the college/university directly for invoiced expenses to include tuition, on-campus housing, and/or dining plans. Scholarship funds cannot be applied to off-campus housing or be paid to the recipient directly.

# Who is eligible to apply for this scholarship?

The program is open to U.S. citizen, U.S. permanent resident (holder of a Permanent Resident card), individual granted deferred action status under the Deferred Action for Childhood Arrivals program (DACA), or an individual with refugee/asylee/temporary protected status and qualified as an alien authorized to work. Applicants must be:

- At least 18 years of age.
- On track to or have graduated from a qualifying community college with an associate degree in the spring or summer of 2024.
- Pursuing a bachelor's degree in accounting, business or technology at an accredited four-year college or university in the United States or District of Columbia with courses beginning in fall 2024.
- A student in good standing with a cumulative GPA of 3.0 or above.

#### Who is not eligible for the scholarship?

Full-time and/or part-time employees, temporary employees, partners, principals, and contractors (and their immediate family members) of RSM US LLP, Risk & Regulatory Consulting, LLC, and their respective affiliated entities and of the RSM US Foundation are not eligible.

# Do I have to major in accounting, business or technology when I go to an accredited four-year college/university?

Yes, any change in major outside of accounting, business or technology will forfeit future scholarship payments.

# Do I need to be a full-time student when I am pursuing my bachelor's degree?

Yes, you need to be a full-time student at an accredited four-year college or university when pursuing your bachelor's degree in order to qualify for this award.

#### When is the deadline to apply?

Eligible students may submit their applications between 12:01 a.m. Central Time on March 1, 2024 and 11:59 p.m. Central Time, April 30, 2024. Only one application per student is allowed.

#### How are recipients selected?

A panel of judges, selected by RSM US Foundation, will review and judge each application based on the

#### following:

- Applicant's community college GPA (50%).
- The quality of the statement (25%).
- The quality of the video (25%).

Judges will grade the video and statement on a scale of one to seven, with seven being the highest score. In judging the video, judges will evaluate the degree the video reflects which of RSM's 5 C's comes most naturally to you. Your video must be between 30 and 60 seconds, and you will also submit a short answer response (500 characters or less) describing what motivates you to pursue an accounting degree from an accredited four-year college or university. The judges will evaluate the statement based on creativity, quality of writing and reflection of the applicant's individuality.

### What should I include in my video?

Your video must contain only original content. It is recommended to simply capture yourself and to not include other people, photos, videos, music or content other than you in order to comply with the terms and conditions of this scholarship. Keep it simple! We want to see and hear from you only!

If unoriginal content is used in your video submission, unfortunately your application will not be eligible for the scholarship as clearly defined in the full terms and conditions document.

#### What are RSM's 5 C's?

We are caring, curious, collaborative, courageous, critical thinkers. We believe the five key behaviors we call the 5 C's are core to our culture and essential to successfully deliver the power of being understood. These characteristics have been built on years of research about effective advisors, what differentiates RSM and how clients and people want to experience us. Not only are they core to our brand promise, they support us in demonstrating our values and are key to being a successful leader in all aspects of life. At RSM, we cultivate the 5 C's throughout an individual's entire career to enable them to be not just a great client server and a great leader, but also a great person. Learn more here.

#### What do I need before I submit my application?

- Gather your current (unofficial) transcript from community college.
- Craft a short answer response (500 characters or less) answering the following question: What
  motivates you to pursue an accounting degree from an accredited four-year college or university?
- Create a 30-60 second video that demonstrates which of RSM's 5 C's (Caring, Curious,
  Collaborative, Courageous, and Critical Thinking) comes most naturally to (and best fits) you.
  Upload your video to YouTube. Please select "Unlisted" from the visibility settings when you upload
  your video on YouTube, so that your Video is not publicly available. You will need the link to your
  video when submitting your application.

# How do I submit my scholarship application?

When you have your video link and unofficial transcript, visit <a href="https://rsmus.com/careers/starting-your-career/scholarships/power-your-transition-scholarship.html">https://rsmus.com/careers/starting-your-career/scholarships/power-your-transition-scholarship.html</a> to apply:

- Review the scholarship program description and Terms and Conditions.
- Click the link to "Apply for the scholarship."
- When on the GrantsConnect login page, sign in or click "Create account" to complete the applicant registration form. If you created a new account, check your email for the registration confirmation and click "Get Started" to verify your email address to activate your account.
- Return to the application by clicking "Apply for the scholarship" and sign in.
- Click "Start new application" and answer the eligibility questions on the next screen—students who
  meet the eligibility requirements will be prompted to begin the application.
- Complete the form questions, including your college/university name, uploading an unofficial copy of
  your transcript, answering a brief short answer response (statement), providing a link to your
  unlisted YouTube video and answering "yes" to accept the Terms and Conditions of the scholarship
  program, then click "Submit."

- You will be unable to edit your application once submitted.
- You will be sent an email confirming your application was submitted.

#### When will I know if I am selected?

The RSM US Foundation will attempt to notify selected recipients in May 2024.

# What if I have questions or an issue submitting my application?

For scholarship-specific questions, please contact <a href="mailto:rsmscholarships@rsmus.com">rsmscholarships@rsmus.com</a>. For technical questions about the application website, please contact <a href="mailto:rsmus-support@yourcause.com">rsmus-support@yourcause.com</a>.

# I did not receive an award this year. May I apply again next year?

This program is only open to students graduating from community college and enrolling in a four-year college in 2024, so while you may not apply again next year, you are welcome to see if you meet the eligibility requirements for the Power Your Education, First Generation, and Power of Inclusion scholarships in the future.