RSM US AT A GLANCE

**RSM Client Experience**

RSM’s unwavering focus on delivering a highly personalized and relevant client experience has remained the cornerstone of everything we do since our firm was founded in 1926. The RSM Client Experience is based on a client-centric focus, building long-term relationships and gaining a deep understanding of our clients’ businesses, aspirations and challenges to provide relevant insights and solutions to help them succeed.

**Our focus on understanding**

At RSM, it’s all about understanding our clients—and understanding them better than anyone else. We demonstrate this understanding through highly engaged partners and client service teams who create relevant value for our clients. It’s also about trust. Because of our keen understanding of our clients, they trust us to deliver the insights, services and resources they need to achieve their business goals and objectives, and they are confident in the strategic choices they make.

**Our commitment to stewardship**

RSM supports charitable causes through volunteer activities, fundraising and donations. We provide our employees with many opportunities for supporting their local communities—though our firm’s annual nationwide Volunteer Day, numerous local volunteer activities throughout the year and participation in local United Way and other fundraising campaigns. The firm also gives back to the community through its sponsorship of The RSM Classic, a PGA TOUR event. In 2019, The RSM Classic and its Birdies Fore Love program raised $4.6 million for children- and family-focused charitable organizations, bringing the grand total raised through the tournament since its inception in 2010 to more than $17 million.

**A great place to work**

RSM strives to create an inclusive workplace that celebrates the differences among our talented employees. We view diversity and inclusion as a continual journey. Each step along the path enhances our ability to develop global leadership, integrate cultural differences, improve workforce productivity and exceed the expectations of our clients.

*RSM is ranked by Working Mother as one of the publication’s “100 Best Companies” and ranked by Fatherly as one of the “50 Best Places to Work for New Dads.”*