

AI: The Art of the Practical

Artificial Intelligence and Machine Learning at RSM



Speaker: George Casey





Summary of experience

As the head of RSM's Advanced Analytics practice, George spearheads the delivery of innovative solutions to clients through emerging technologies such as machine learning, predictive analytics, and artificial intelligence.

With a wealth of experience in the industry, George previously held roles as the Chief Marketing Officer and Chief Technology Officer for Junction Solutions. There, he was instrumental in the development of the Multi-Channel Retail software solution which was eventually acquired by Microsoft.

George Casey

Principal Advanced Analytics Practice Leader Data & Digital Services RSM US LLP Denver, CO george.casey@rsmus.com Over his 25-year tenure, George provided invaluable guidance on digital transformation strategy, business intelligence and analytics strategy, and ERP/CRM system design for both B2B and B2C clients.

George's extensive knowledge and expertise have led him to be published in numerous professional and trade journals. He is also a sought-after seminar and keynote speaker. George is a Microsoft Certified Azure Data Scientist and has authored several manuals for Microsoft on Reporting and Business Analytics.

Education

Master's of Science, Predictive Analytics, Northwestern University Master's of Business Administration, Kellogg School of Management, Northwestern University Bachelor of Science, University of Illinois, Major: Information Systems

Speaker: Dave Mahoney





Dave Mahoney

Director National Al Risk Leader Security & Privacy Risk RSM US LLP Blue Bell, PA dave.mahoney@rsmus.com

Summary of experience

Dave Mahoney is a seasoned Security, Privacy, and Risk Consulting Director at RSM US LLP, with over 20 years of experience in advanced information security and technology. With a deep passion for enhancing security programs within complex landscapes, Dave's mission is to assist organizations in fulfilling their brand promises.

In his role, Dave is responsible for driving business development, fostering strategic technology partnerships, and orchestrating the delivery of transformative security services. He collaborates closely with clients to uncover strategic opportunities at the intersection of security and technology, opportunities that can propel their businesses to success.

Dave's core areas of expertise span a wide spectrum, including risk management, cloud adoption, enterprise cybersecurity strategy, privacy and compliance, managed security services, and vulnerability assessments. He excels in evaluating intricate business environments, fortifying processes, and accelerating objectives.

Education CISSP Bachelor of Science, Strayer University, Major: Information Systems

Agenda





What is advanced analytics?



Advanced analytics is the application of advanced techniques and technologies, such as machine learning and artificial intelligence, to **gain insights** from data. This enables organizations to make **data-driven decision**, improving outcomes, accelerating processes, and reducing costs. The following are **3 main components** to advanced analytics:



Data analytics maturity model

Predictive R Prescriptive Descriptive Diagnostic Industry Vertical -What will it happen? Intelligent Decision Making What happened? Why did it happen? Cognitive Intelligence Machine Learning NLP Production ML Model Capacity Cognitive Models **AI Powered Asset** What-if Analysis Maintenance Statistical Modeling Financial/FP&A CPM Forecasting Industry Risk Models Regression Industry S&OP Model Analysis Inventory Forecast Models Comprehensive **Business Analysis** Operational (Self-Service) Reporting Enterprise (Ad-hoc) Data Management Governance Management Reporting **Financial Reporting** Raw Data Customer Sales Reporting -**Business Intelligence** Advanced Analytics **Business Value**

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Maturity Model





Potential impact – OpenAI research





80% of the U.S. workforce could have at least 10% of their work tasks affected by the introduction of GPTs



19% of workers may see at least 50% of their tasks impacted



About 15% of all worker tasks in the US could be completed significantly faster, at the same level of quality



Influence spans all wage levels, with higher-income jobs potentially facing greater exposure

Generative AI application







What is ChatGPT?

ChatGPT is an AI chatbot powered by an **advanced large language model (LLM)** developed by OpenAI. The model powering the chatbot is called a **Generative Pre-trained Transformer (GPT)**, which is based on architecture known for its ability to effectively process and generate natural language text. It has been specifically fine-tuned for generating human-like responses in conversational contexts.



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Example B: Drafting a contract

ChatGPT examples

The following are two examples of how a law firm can use ChatGPT. Example A demonstrates how AI can quickly draft due diligence criteria. Example B shows how a law firm can draft a contract by refining outputs and asking clarifying questions to make the output more useable.

Example A: Drafting due diligence criteria



AutoML





AutoML (Automated Machine Learning) is a technology that automates the process of developing and deploying machine learning models without requiring prior knowledge or expertise in programming or data science.



It uses automated algorithms to carry out effective feature engineering, algorithm selection, hyperparameter tuning, and model deployment, resulting in accurate and scalable predictions.



AutoML empowers organizations to reduce the time-to-value for machine learning initiatives, enhance productivity and reduce dependence on manual maintenance of models.

Benefits and process of using Azure ML





Automatically build and deploy predictive models using the no-code UI or the SDK



Support a variety of automated machine learning tasks



Increase productivity with easy data exploration and intelligent feature engineering using deep neural networks



Build models with transparency and trust in mind using responsible machine learning solutions





Intelligent forecasting with prevedere



Prevedere's native cloud-based solution is the most automated and advanced intelligent forecasting solution.

- ✓ 4+ Million curated global data series
- ✓ Internationally patented AI engine
- ✓ Always on real-time external insights
- ✓ Over 250 million models built and tested
- ✓ No new hardware or software to install



Al-powered predictive modeling at scale



ERIN Predict decreases the time and increases the accuracy for build time series models, while providing transparent and intuitive results.



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In memory client and global data Billions of calculations in minutes Top indicators by category or region



ERIN Predict AI-powered modeling engine



Thousands of models built and tested

Top scoring model deployed (with economist insight)

Hyper personalized campaign outreach - Generative AI



CHALLENGE

- Struggle to generate high-quality content while maintaining a consistent voice across campaigns
- Manually creating campaign outreach is time-consuming



SOLUTION

- Leverage generative AI to generate new material based on previous successful campaign outreach and specific customer criteria
- Capable of analyzing information and accurately formulating a highquality campaign message



RESULTS

- Increased efficiency in the content generation (writing) process
- Improved quality of content
- Consistent messaging and voice across proposals leads to increased success rates
- Reduction in time spent creating content, allowing for more time to focus on other aspects of the proposal

Workflow – Proposal content generator



Customer churn – machine learning with Azure ML (MLOps)





CHALLENGE

- The client was experiencing high customer churn
- Did not have a strong understanding of which customers were churning
- Client wanted to take ownership of the machine learning process and empower the "citizen data scientist" across the organization



SOLUTION

- The RSM team performed Exploratory Data Analysis (EDA) to find patterns, trends, and correlations in customer demographics and historic member interactions
- Developed a model with +85% accuracy and deployed to production



RESULTS

- The client is now able to proactively identify customers at risk of churning and can plan intervention activities accordingly
- EDA activities provide insight and documentation into model creation and bias observed (if any)
- Increased customer retention and revenues

Churn analysis dashboard



Dashboard to visualize ML model output and facilitate decision making

18



Request for Proposal (RFP) response app – Generative AI

Outlier/anomaly detection in finance

Local outlier factor (LOF) defines outliers by doing density-based scoring. Four aspects contribute to the algorithm:

- K-Distance and K-Neighbors
- Reachability distance
- Local reachability density
- Local outlier factor calculation







Be curious!





Breaking down AI tasks





Type I: mundane, redundant tasks

Examples: data entry, file organization, formatting documents, online research **Solved by**: automation, generative AI

Type II: repetitive tasks that take some focus

Examples: copy/paste of data, monthly reconciliations, reviewing documents **Solved by**: automation, generative AI



Type III: requires human thought and focus, would take time hands on keyboard **Examples**: writing content, web scraping, responding to messages, emails (text generation), coding **Solved by**: Generative Al

Future considerations



Revenue streams

Explore new revenue streams that are now available from unlocking the potential of AI.



People first

Identify tasks that could be enhanced leveraging generative AI and allow for more productivity.



Data strategy

Gain competitive advantage collecting access to proprietary datasets.

Integration

Consider options and best practices for merging generative AI with current workflows.



Al opportunities

Identify areas that can benefit from other AI models and capabilities for further growth.

Accelerators and quick win offerings





Creating value with advanced analytics - approach

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Organizations are optimistic about investing in data and analytics but becoming more realistic in their journey for real value. RSM's Advanced Analytics practice provides a service offering covering strategy, design, solution development, governance and investment

<u> </u>	Business objectives & value hypothesis	Research agenda	Solution development	Scale & mature
Machine Learnin	 Targeted assessment of ability to start ML project covering people, skills, knowledge, technology and data discovery and readiness Formulate ML vision ML and data literacy & workforce up-skilling 	 Questionnaires, facilitated workshops and RSM use case catalog used to develop a prioritized list of client ML use cases 	 Software engineers (RSM- only, client paired, or client- only) develop pilot using prioritized use case, candidate data sets into test environment 	 Get model to 'live' Scaling and maturing the ML operating model Prioritize additional opportunities, source and curate data, ensure proper resourcing and implement model governance
	Results that matter			
	 Clear understanding of organizational gaps that need to be resolved before starting an ML project Vision for use of ML Business case 	 Inventory of use cases (backlog) appropriate for ML and automation, prioritized based upon agreed criteria Repeatable tool and process to keep backlog evergreen 	 First model developed Time boxed implementation of the top prioritized use case, with training data provisioned and the model trained, evaluated and deployed to test environment 	Operating model in place with clear roadmap for – 1. Delivering additional use cases and data, 2. Required people and domain expertise 3. Model governance 4. Continued investment



INSIGHT

HINDSIGHT

People

Deep derstand

Food & Beverage

Retail

FORESIGHT

FOCUS INDUSTRIES



Q&A





DAVE MAHONEY



AGENDA

- 1 Al landscape
- 2 Al journey
- 3 Enterprise risks
- **4** Responsible governance adoption
- **5** Appendix



Artificial intelligence landscape





Artificial Intelligence

Artificial intelligence is the development of systems to mimic human problem-solving behavior by computing a prediction and decision and then executing an action Machine Learning

Machine learning is a component of artificial intelligence focusing on the use of data and algorithms to imitate the way humans learn.

The machine learns on its own by drawing inferences from patterns in the data, gradually adapting and becoming more accurate.



Deep Learning



Deep learning is a type of machine learning that attempts to simulate the human brain by creating artificial neural networks that utilize and extract more information from the data.

Generative AI

Generative AI is a type of deep learning algorithm that can generate content by learning & imitating the patterns and structure of data it was trained on.

Large language models

Large language models are deep learning algorithms trained on vast datasets to understand, predict, and generate text in a human-like way.

Client journey

Al customer journey outlines a strategic pathway for clients to harness the potential of Al at all phases. RSM can help you navigate this journey from initial education through to the implementation of tailored AI solutions. We support our clients not just with successful adoption, but also the ability to make impactful decisions and ultimately become AI champions within your organization. Specific offerings by customer journey phase are outlined in the following slide.

50

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L II d D G	Al education	Al strategy and assessment	AI preparation	Al execution	Al support and maintenance
	At this stage of your Al journey, you're looking to raise awareness and education internally amongst business or technical leaders.	Your organization wishes to identify where and how AI can be used within your business and IT operations. There is a desire to formalize a strategy and develop a plan of how to evaluate AI opportunities and build them into your overall roadmap.	Your organization has developed an AI strategy and has identified viable use cases. In this phase, an AI solution is either selected or designed, and the data and governance environment is prepped in advance of AI execution.	This phase focuses on the activities around AI implementation. This may include either bespoke development or software implementation and includes implementation activities such as change management and process optimization.	Following a successful Al implementation, this phase focuses on the ongoing maintenance and support required moving forward.

Page 31

Risks and safeguards for AI applications



Understanding multi-dimensional Al-related risks – *regulatory, privacy, legal, ethical, operational, and financial* - is vital for smooth implementation, responsible use, trusted results, and compliance.

	01 End User	02 Product	03 Provider	04 Model			
	Users or AI agents using and prompting AI products	Al-based apps, like ChatGPT, that take prompts and automate content generation	Developers and access providers to an Al model (e.g., OpenAl, MS Azure, AWS, Google)	Advanced ML models that interact and respond like humans (e.g., GPT, Claude)			
RISKS	 Misinterpretation of output Overreliance on model output Prompt hijacking Sharing sensitive data 	 Exposure of sensitive data Bugs, defects or malfunctions Misconfiguration Unexplainable results 	posure of sensitive data gs, defects or malfunctions sconfiguration explainable results				
SAFEGUARDS	 User education / training Application input controls Output verification Data loss prevention alerts "Acceptable Use" policy Data handling protocols 	 DevSecOps practices Data encryption, tokenization / data masking User access & entitlements Periodic security reviews Change control Application monitoring 	 Third-party risk assessment License agreement, terms and conditions SOC report Service level agreements 	 Performance testing against standard test dataset Development documentation and release notes Red Team pressure testing User feedback 			

Cross Company: Al Policy | Model Risk Management | Employee Communication | Culture of Accountability | Feedback Channels

Trustworthy and responsible AI solutions



Implementing AI requires a strategic combination of automated safeguards, human oversight, and layered defense to ensure reliable, trustworthy operation.



Al governance overview



Al Governance is linked to and overlaps with IT and Data Governance. RSM will ensure the Al Governance Strategy that is developed considers established structures, processes, and procedures within these realms.



Key components of AI governance



Furthermore, the following are key criteria that RSM will focus on embedding within WorkSafe BC's AI governance strategy.



Ethical and Social Considerations

Al systems must be developed and used in a way that is consistent with ethical and social values, including human rights, privacy, fairness, and transparency.



Transparency

Al systems should be transparent and explainable, enabling users and stakeholders to understand how they work and how they make decisions.



Developers and users of Al systems should be held accountable for their actions, and systems should be put in place to ensure that they can be held responsible for any actions driven by Al.

Accountability



Data Governance

Effective data governance is essential for ensuring that the data used to train and deploy AI systems is accurate, unbiased, and secure.



Al systems should be

designed and developed to

ensure that humans remain

in control of the technology,

and that they have the ability

to intervene and override the

system if necessary.



Al requires international and domestic cooperation and coordination, as Al systems and their impacts can be global, they require a common framework for regulation and oversight to avoid risk.

Al governance is essential for ensuring the responsible development, deployment, and use of Al systems and people. By considering the key pillars of Al governance, we can help ensure that Al is used to benefit society as a whole while *minimizing the risks and challenges* associated with this rapidly evolving technology.

Responsible governance framework

Our Solution to existing framework challenges:

- System-centric without involving the business process
- Minimum coverage regarding the impact of third-party systems
 - · Supply chain
 - Partner ecosystem
 - Vendor ecosystem
- Misappropriation of trends as internal/external data bias
- RSM created a unified Enterprise Risk Management Framework by which to govern AI from inception through operations





Solutions appendix

December 4, 2023



Service offerings by phase



Al governance services

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Artificial Intelligence has the potential to revolutionize and optimize business processes, driving increased efficiency, cost savings, and data driven decision making. However, the implementation of this new technology also carries inherent risks that emphasizes the need for comprehensive measures to address and mitigate these challenges effectively. RSM's team of consulting leaders have the background and experience to support your organization in evaluating the implications of utilizing Artificial Intelligence, and helping you plan and prepare for the transition ahead.



AI Center of Excellence design

Goal

The primary objective of this engagement is for RSM to assist client in standing up an internal Center of Excellence dedicated to artificial Intelligence across the business. The Center of Excellence will serve as the central point of contact for intelligence, awareness and subject matter expertise.

Al Offerings	Objectives	High Level Approach								
Al Digital Strategy	 Understand current state operations and processes of the business 	RSM offers a unique approach to help enable your b	usiness to take on the challenge of new technology. By creating							
and Roadmap Al Business Use	 Capture key intelligence on industry trends and competitors 	operationalize and leverage their own internal group decisions.	ct matte	er exper	ts to ma	ike info	rmed a	nd prep	ared	
Al Business Case	 Create a highly technical understanding of Al both on the development side and use 	Lastrica Expension Research								
ROI AI Readiness	 Hold training sessions throughout the business to increase awareness and understanding of the technology 	AI CENTER OF EXCELLENCE								
Assessment Al Solution /	 Create community involvement around the technology to foster Innovation 	In Training				We	eek			
AI Process Design	 Provide regular leadership updates to key stakeholders highlighting recent updates and important information 	Community Al Center of Excellence Design		2	3	4	5	6	7	8
Change Management	Outcomes	Facilitate interviews and/or workshops with key stakeholders to define desired outcomes and personnel fit								
Execution	✓ Functional CoE dedicated to Artificial	Alignment on goals and strategy								
User Experience	execution	Create charter to guide the CoE and receive sign off from leadership								
AI Center of	✓ Internal sounding board for leadership and internal teams regarding AI and potential	Fit-gap analysis and AI use case identification								
Excellence Design	development projects	Cadence for regular updates to firm leadership								
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AI digital strategy and roadmap



Goal

The primary objective of this engagement is for RSM to assist CLIENT in conducting a rapid assessment of the current state IT and Digital Roadmap Strategy, and to identify opportunities to adopt artificial intelligence into their IT roadmap. RSM will provide a prescriptive assessment of in-scope processes and technologies and propose potential AI use cases and solutions to incorporate into overall Digital strategy and roadmap.

Al Offerings		Objectives			ŀ	ligh	h Le	vel A	Appro	bach					
Al Digital Strategy and Roadmap	•	Understand current state IT Roadmap and the alignment with business goals and objectives	F a A	SM follows a standard Targe ppendix slides in this deck to I roadmap.	et Operatin o review sta	g Mo andar	del (T d met	OM) fra nodolog	amewor gy and	k wher confirm	i develo i scope	ping Al for TON	strateg /I eleme	jy. Plea: ents to i	se refer to nclude in
Business Use Case	٠	Determine design principles for future state IT		TOM Framework	Rapid	Ass	essm	ent M	ethod	ology					
Al Business Case Development with	•	Document business technical requirements of current and future state business objectives		RSM TECHADU/SORL GRANNATION A FRONZ	Plar	1	Ass	ess C	Ana	lyze	Prior	itize	Ro	admap	
AI Readiness Assessment	•	Conduct fit-gap analysis on current technology stack capabilities and/or structure as compared to desired future state and		POLICY, CONTUANS & STRATEGY PROCESS CONTUANCE DATA PERFORMANCE MANAGEMENT		-	010-7	<u> </u>	••)				+	
Al Solution /		leading practices		ARGET OPERATING MODEL							We	eek			
Al Process Design	٠	Identify potential AI use cases for further assessment						1	2	3	4	5	6	7	8
Change	•	Identify gaps in AI policies and governance		AI Digital Strategy and Road	lmap										
Management				Rapid current state understanding	and project in	nitiatio	n								
Design and Execution		Outcomes		Facilitate interviews and/or worksho stakeholders to refine current state principles	ops with key and define c	lesign									
User Experience AI Center of	`	 Prepared recommendations and within a 3-5 year IT Roadmap in alignment with RSM's 		Document business and technical r and future)	requirements	(curre	ent								
Excellence Design		Target Operating Model Framework		Fit-gap analysis and AI use case id	lentification										
	`	 Actionable next steps with resource estimates 		Finalize AI roadmap and integrate i roadmap	it with existin	g IT									
70.41															

AI business use case identification



Goal

The primary objective of this engagement is for RSM to assist clients with the identification of AI and automation uses cases within their organization. Use cases are identified by exploring areas within the organization where manual tasks are completed today and where large volumes of data is processed to develop insights and make decisions.

AI Offerings	Objectives			High-leve	Approach		
Al Digital Strategy and Roadmap	 Understand current state of AI and automation program and areas of enhancement 	Use Case Identific: Survey and Work	ation – shops	Al Opportunity Bac Prioritization Fran	cklog and mework	PowerBI AI and Dashbo	Automation bard
Al Business Use Case Identification	• Develop use case identification approach, dependent on size and complexity of the	Opportunity operating Training operating tasks. Prans over and devide the spectres and ur the devide the spectra areas and devide the spectres. A devide the devide spectra areas and devide the spectres of devident is training operating operating operating operating Head the spectra areas and and and and and and and Head the spectra areas and and and and and and Head the spectra areas and and and and and and Head the spectra areas and and and and and and the spectra areas and and and and and and the spectra areas and and and and and and and the spectra areas and the spe	As you complete an 4 datay wait tee's you a high level. feering sounde completely interny, Momhy, Yeang) ally and externally.	an and a second		Automation Report	e Versikinster, * e V Sesantisk kolog Tanan et Maria Maria et Maria Sesantisk kolog Tanan et Maria Sesantisk kolog Tanan et Maria
Al Business Case Development with ROI	 Organization and areas of perceived opportunity Develop appropriate AI and automation intake and governance structure that is right-sized and 	What preventing do you have the segment of provement in An where a set of the segment of the provement of What preventing the segments of the segment of The set of provement where segments of the segment of What is a set of the	Se submashe? New much Se approval process (2) (2) (2) (2) (2) (2) (2) (2) (2) (2)	In the Junction Junction Junction In the In the Submit Submit In the In the In the Submit Submit Submit In the In the Submit Submit Submit Submit In the In the Submit Submit Submit Submit Submit Submit Submit		Tribution To and the factor of the second se	
AI Readiness Assessment	complements processes in placeCompile use cases through utilization of intake	protection	saarmed flige1)	Automatio	n Process	, we the second	100 - 2010 .
Al Solution / Software Selection	 Development of a prioritization framework to 	Intake	ද්ද Consolidation	Prioritization	کے Decision	Execution	Continual Improvement
Al Process Design	identify high-value use cases that need to be explored further	Initiate the process by gathering potential	Analyze the collected opportunities to	Evaluate the consolidated	Make informed decisions on which	Implement the chosen automation	Conclude each opportunity by reviewing
Change Management Design and Execution	Outcomes	automation opportunities through a survey and/workshops across functions, identifying areas where AI and	categorize and group them based on their automation type, ensuring efficient resource allocation and	opportunities to prioritize them according to their strategic significance and potential impact on the organization's goals	opportunities to pursue by assessing their business case and expected financial benefits, ensuring a	opportunities, leveraging AI and automation technologies to enhance operational efficiency and achieve desired	its outcomes, documenting lessons learned, and providing comprehensive reports to track progress,
User Experience	 ✓ Al and automation opportunity intake process and governance structure 	automation can be applied effectively.	focused implementation.	and KPIs.	sound ROI for each automation initiative.	outcomes.	measure success, and inform future decision- making.
AI Center of	✓ Al and automation backlog						
Excellence Design	✓ PowerBI AI and automation dashboard			Automation	Governance		

AI readiness assessment



The primary objective is for RSM to assist clients in conducting a comprehensive assessment of their existing infrastructures, processes, and data readiness for AI adoption. This includes optimizing software, security, and AI infrastructure, retooling processes, and conducting organizational maturity assessments to ensure a smooth integration of machine learning workflows.

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Al Offerings	Objectives		High Level Approach	
AI Digital Strategy and Roadmap AI Business Use Case Identification AI Business Case Development with ROI	 Conduct a thorough examination of the organization's existing data, IT, and operational infrastructures to ascertain the current state of readiness for AI adoption. Examine existing software, security requirements, and AI infrastructure components for optimization to meet business need 			
Al Readiness Assessment	Retool relevant existing processes and	People	Process	Technology
AI Solution / Software Selection	to ensure operational infrastructure supports the machine learning workflow.	Assess organizational readiness for managing AI technologies.	Retool operations to support machine learning workflows.	Optimize software, security, and Al infrastructure, and evaluate data readiness for Al adoption.
AI Process Design	• Evaluate the quality, availability, and			Legend
Change Management Design and	accessibility of data Outcomes	Executive Summary – Change Readiness Baseline Baseline Rests Project Exchange And Andread State of Andread Andread State of A	Project Centerns Projec	tation, RSM evaluated five IT functions that are essential to Benchmark's ability to sustain rigid growth and to d and ratic buy mare to isobial rates of tark for evaluation rigid growth and to Data & Reperform the Community Retring Scalability Data Werknown to Tark The Community Tark The Commu
Execution User Experience	✓ Detailed AI Use Case Readiness Assessment Report	 and set of the set o	And	Adapta' NA Apicel Interview Infrastructure Humoffic Commerty Anting Scalability Entry Entry
AI Center of Excellence Design	 ✓ Clear, tailored, and strategic AI integration roadmap 	22 22 22 2 22 22 2 2 2 2 2	27 27 28 29 29 29 29 29 29 29 29 29 29	Trans Carlow Common Com

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Al solution / software selection



Goal

The primary objective of this engagement is for RSM to assist clients in assessing and selecting the best "fit-for-purpose" AI point solutions to address the specific business challenge and/or to realize the automation opportunities identified as the strategic direction in the IT roadmap. RSM will gauge detailed current state processes and desired future state functionality requirements to facilitate the selection of an AI tool that aligns with the strategic objectives and value propositions of the organization.

AI Offerings	Objectives	High Level Approach					
Al Digital Strategy and Roadmap Al Business Use	Review and understand specific challenges identified in the strategic roadmap that could be addressed by AI point solutions	RSM leverages the multi-phased approach and methodology when facilitating AI solution selection. The accelerated approach often takes 10-12 weeks to complete. AI Solution Selection Methodology					
Case Identification AI Business Case Development with ROI	 Evaluate the potential ROI of the Al solution, quantify the financial and operational benefits Document business and technical requirements of current and future state Al visions 	Initiate Requirements Solution Readings					
Al Readiness Assessment	 Conduct compatibility analysis on current technology stack capabilities with the AI point solution of interest 	Project Options Readiness Demos Decision					
Al Solution / Software Selection Al Process Design	 Facilitate vendor engagement and present vendor analysis on functionality fit, pricing, support, and implementation, etc. 						
Change Management	Outcomes						
Design and Execution	✓ Business and functional requirements log	Future State Requirements Selection Criteria and down select Change Readiness Analysis					
User Experience	✓ Solution Market scan						
AI Center of	✓ Vendor Analysis						
Excellence Design	\checkmark Final selection of the suitable AI point solution						
		Demo Script & Scorecard Vendor Analysis Program/Implementation Roadmap					



AI process design

The primary objective of this engagement is for RSM to assist clients in in designing and architecting robust AI processes that not only integrate seamlessly Goal with the chosen AI point solution but also resonate with the overarching business and IT strategies, ensuring smooth execution and scalability

Al Offerings	Objectives		High Leve	I Approach	
Al Digital Strategy and Roadmap	 Chart out detailed process workflows that the AI will influence, identifying touchpoints, interactions, and potential bottlenecks. 	Future State Design Io	leation and Consolidation	Mitigation and	Measurement and
Al Business Use Case Identification	 Determine the best utilization of hardware and software resources and other design principles, to 	Workshops			
Al Business Case Development with	ensure AI solution interfaces seamlessly with existing systems, while minimizing disruptions		actices		
ROI	Design processes keeping in mind data protection	Design Principles	in ation		
Al Readiness Assessment	standards, industry-specific regulations, and ensuring the security of both data and algorithms	Design Decisions	Incorpor stry Lead		
AI Solution / Software Selection	 Identify potential risks in AI implementation and design processes to address or mitigate them proactively 	Future State Requirements			
AI Process Design	Establish clear metrics and KPIs to evaluate the				
Change	effectiveness and efficiency of the AI processes				Integrated Replacement Roadmap
Management Design and	Outcomes				
User Experience	 ✓ AI Process Blueprint (i.e. designed processes, dataflows, integration points, and system 				
AI Center of	✓ Risk Assessment Matrix	AI Process Design	Dataflow Diagram	Operation architecture	Implementation roadmap
Excellence Design	✓ Implementation roadmap				

Change management execution

Goal

The primary objective of this engagement is for RSM to assist clients in navigating through the complexities of AI adoption, focusing on clear communication, workforce transition, and sustainable change. We'll employ a structured approach to manage organizational and cultural shifts, ensuring that the integration of AI technologies is in alignment with your strategic objectives and delivers tangible outcomes for your organization.

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Al Offerings	Objectives	High Level Approach
Al Digital Strategy and Roadmap Al Business Use Case Identification	 Develop communication strategies to keep all stakeholders informed and engaged throughout the change management process. Redefine talent models to address technical skill requirements and develop AI skills within the 	Are critical initiatives POSITIONED as a strategic priority for the organization or just a well-budgeted idea? 1 2 Are key initiatives SPONSORED by an executive leader that sets expectations and leads the change?
Al Business Case Development with ROI	 Ensure that the workforce is adequately trained and equipped to work alongside AI technologies. 	Are employees READY for change? What is the level of commitment to 8 8 8 8 8 8 8 1 1 1 1 1 1 1 1 1 1
AI Readiness Assessment	 Establish metrics for measuring AI adoption success, conduct regular reviews, and update AI adoption strategy. 	new ways of working?
Al Solution / Software Selection	 Ensure that AI adoption is sustainable and scalable across the organization. 	Is the PROGRAM GOVERNANCE capability equipped to support large 7 1 3 4 4 5 4 5 4 5 1 5 1 5 1 1 1 1 1 1 1 1 1 1
Change	 Ensure that the organizational culture is conducive to embracing technological changes. 	change efforts?
Design and Execution	Outcomes	Are STAKEHOLDERS (individuals and teams of individuals) willing and 6 5 Are organizational LEADERS always ALIGNED on how they define
User Experience	✓ Change Management Plan	able to embrace change? success for the project?
Al Center of Excellence Design	 ✓ Training Strategy ✓ Cultural Change analysis and Plan 	

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User experience

Goal

The primary objective of this engagement is for RSM to assist clients with ensuring a seamless user experience - that the technology is accessible, intuitive, and genuinely beneficial to end-users. Our goal is to weave a seamless integration of technologies into the user's daily workflows and tasks, enhancing their productivity and decision-making processes without introducing unnecessary complexity. By placing the user at the heart of the development process, we aim to create AI offerings that not only solve the identified problems but also provide an engaging and straightforward user interaction, fostering user adoption and satisfaction.

Al Offerings	Objectives	High Level Approach
Al Digital Strategy and Roadmap Al Business Use Case Identification	 Engage with end-users and stakeholders to gather insights and define user stories and tasks that the solution needs to address. Map user journeys to visualize and understand the user's interactions and touchpoints 	An agile approach to user experience Employing agile methodology in UX design ensures that the development process is adaptable and responsive to changes and new insights gathered throughout the project. It allows for iterative testing and refinement, ensuring that the final product is closely aligned with user needs and expectations.
Development with ROI	 Establish the visual design, interface, and interactions that align with brand and user expectations 	IMMERSE, OBSERVE PROTOTYPE, TEST DEFINE, MEASURE & SYNTHESIZE & REFINE & DELIVER
Al Readiness Assessment	 Develop prototypes and conduct iterative testing to validate and refine design concepts and user flows. 	
Al Solution / Software Selection	 Integrate feedback into the design and development process to ensure our solutions align with user needs. 	VISIONARY: BRAINSTORM BUILD BRAINSTORM BUILD BRAINSTORM BUILD BRAINSTORM BUILD BRAINSTORM BUILD BRAINSTORM BUILD
Al Process Design	Ensure our solutions are accessible and inclusive.	
Change Management	 Post-launch, continuously evaluate user experience through feedback and data, iterating as needed. 	
Design and Execution	Outcomes	KICKOFF SOLUTION Industry trends DEVELOPMENT AND DEPLOYMENT
User Experience	✓ By prioritizing UX, our AI solutions will be more intuitive and user-friendly, thereby enhancing user advantion and activity factors.	Opportunities Synthesis and Competitive services Synthesis and READOUT IDEATION, PROTOTYING AND VALIDATION Usability testing Outcomes and Development area interviews Evaluation
Excellence Design	 Ensuring solutions are tailored to meet user needs effectively, achieving intended ROI 	development areas Synchronous partner ideation I want/I need statements Interactive prototyping Jobs-to-be-done User testing

Page 47