

Index Returns

As of December 31, 2015

| | Last Month | Last 3 Months | YTD | 1 Yr | 3 Yr | 5 Yr | 10 Yr |
|---|------------|---------------|-------|-------|-------|-------|-------|
| Domestic Equity | | | | | | | |
| Russell 1000 | -1.8 | 6.5 | 0.9 | 0.9 | 15.0 | 12.4 | 7.4 |
| Russell 1000 Growth | -1.5 | 7.3 | 5.7 | 5.7 | 16.8 | 13.5 | 8.5 |
| Russell 1000 Value | -2.2 | 5.6 | -3.8 | -3.8 | 13.1 | 11.3 | 6.2 |
| Russell 2000 | -5.0 | 3.6 | -4.4 | -4.4 | 11.7 | 9.2 | 6.8 |
| Russell 2000 Growth | -4.8 | 4.3 | -1.4 | -1.4 | 14.3 | 10.7 | 8.0 |
| Russell 2000 Value | -5.3 | 2.9 | -7.5 | -7.5 | 9.1 | 7.7 | 5.6 |
| Russell 3000 | -2.1 | 6.3 | 0.5 | 0.5 | 14.7 | 12.2 | 7.4 |
| DJIA | -1.5 | 7.7 | 0.2 | 0.2 | 12.7 | 11.3 | 7.7 |
| S&P 500 | -1.6 | 7.0 | 1.4 | 1.4 | 15.1 | 12.6 | 7.3 |
| NASDAQ Composite | -1.9 | 8.7 | 7.0 | 7.0 | 19.8 | 14.9 | 9.6 |
| Global Equity | | | | | | | |
| MSCI All Country World Index Net ¹ | -1.8 | 5.0 | -2.4 | -2.4 | 7.7 | 6.1 | 4.8 |
| International & Emerging Market Equity | | | | | | | |
| MSCI EAFE Net ¹ | -1.3 | 4.7 | -0.8 | -0.8 | 5.0 | 3.6 | 3.0 |
| MSCI EAFE Small Cap Net ¹ | 0.7 | 6.8 | 9.6 | 9.6 | 10.4 | 6.3 | 4.6 |
| MSCI All Country World Index Ex U.S. Net ¹ | -1.9 | 3.2 | -5.7 | -5.7 | 1.5 | 1.1 | 2.9 |
| MSCI Emerging Market Net ¹ | -2.2 | 0.7 | -14.9 | -14.9 | -6.8 | -4.8 | 3.6 |
| Real Estate | | | | | | | |
| DJ US Select REIT Index | 2.2 | 7.5 | 4.5 | 4.5 | 11.8 | 12.3 | 7.2 |
| S&P Global REIT Index ¹ | 0.9 | 4.9 | -0.4 | -0.4 | 7.2 | 8.7 | 4.8 |
| S&P Global ex-US REIT Index ¹ | -0.6 | 1.9 | -3.5 | -3.5 | 3.1 | 5.7 | 3.3 |
| Commodities | | | | | | | |
| Bloomberg Commodity TR USD | -3.1 | -10.5 | -24.7 | -24.7 | -17.3 | -13.5 | -6.4 |
| Diversified Alternatives | | | | | | | |
| HFRI Fund of Fund Composite Index | -0.6 | 0.6 | -0.4 | -0.4 | 3.9 | 2.1 | 2.3 |
| Fixed Income | | | | | | | |
| BofAML US 3 mo T-bill | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 | 0.1 | 1.2 |
| Barclays US Treasury TIPS | -0.8 | -0.6 | -1.4 | -1.4 | -2.3 | 2.5 | 3.9 |
| Barclays Govt 1-3 Yr | -0.1 | -0.4 | 0.6 | 0.6 | 0.5 | 0.7 | 2.5 |
| Barclays Interm Govt/Cr | -0.3 | -0.7 | 1.1 | 1.1 | 1.1 | 2.6 | 4.0 |
| Barclays US Aggregate | -0.3 | -0.6 | 0.5 | 0.5 | 1.4 | 3.2 | 4.5 |
| JP Morgan GBI Global ex US Hedged USD | -0.2 | 0.6 | 1.7 | 1.7 | 4.3 | 4.5 | 4.4 |
| JP Morgan GBI EM Global Diversified USD | -2.2 | 0.0 | -14.9 | -14.9 | -10.0 | -3.5 | 4.3 |
| Barclays US Corp High Yield | -2.5 | -2.1 | -4.5 | -4.5 | 1.7 | 5.0 | 7.0 |
| Barclays Muni 1 Yr | 0.0 | 0.0 | 0.6 | 0.6 | 0.7 | 0.9 | 2.1 |
| Barclays Muni 3 Yr | -0.1 | 0.0 | 1.2 | 1.2 | 1.2 | 1.8 | 3.0 |
| Barclays Muni 5 Yr | 0.2 | 0.7 | 2.4 | 2.4 | 2.1 | 3.2 | 4.1 |
| Barclays Muni | 0.7 | 1.5 | 3.3 | 3.3 | 3.2 | 5.3 | 4.7 |

Source: Morningstar Direct

¹Index returns shown are net of foreign withholding tax

Please read disclosures on page 2



Important Disclosures

Past performance is not a guarantee of future results. An investment cannot be made directly to an index. Returns for periods greater than 12 months are annualized. Returns are total returns unless noted otherwise. Actual investment results may differ from the performance of these indexes and are for informational purposes only. The index returns shown should not be used as a recommendation to purchase or sell any investment. Index returns are shown as percentages.

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Benchmark descriptions: Russell 1000 consists of the 1000 largest companies within the Russell 3000 index. Russell 1000 Value measures the performance of those Russell 1000 companies with lower price-to-book ratios and lower forecasted growth values. Russell 1000 Growth measures the performance of those Russell 1000 companies with higher price-to-book ratios and higher forecasted growth values. Russell 2000 measures the performance of the 2000 smallest companies in the R3000, which represents approximately 8% of the total market capitalization of the Russell 3000. Russell 2000 Value measures the performance of those Russell 2000 companies with lower price-to-book ratios and lower forecasted growth values. Russell 2000 Growth measures the performance of those Russell 2000 companies with higher price-to-book ratios and higher forecasted growth values. Russell 3000 measures the performance of the largest 3000 US companies representing approximately 98% of the investable US equity market. Dow Jones Industrial Average (DJIA) is a price-weighted average of 30 significant stocks. S&P 500 consists of 500 US stocks chosen for market size, liquidity, and industry group representation. Nasdaq Composite includes all common stocks listed on the Nasdaq. The index is mainly used to track technology stocks, so it may not be a good indicator of the market as a whole. MSCI ACWI captures large and mid cap representation across 24 Developed and 21 Emerging Markets countries. With 2,444 constituents, the index covers approximately 84% of the global investable equity opportunity set. MSCI ACWI ex USA captures large and mid cap representation across 23 of 24 Developed Markets countries (excluding the US) and 21 Emerging Markets countries. With 1,842 constituents, the index covers approximately 84% of the global equity opportunity set outside the US. MSCI EAFE (Europe, Australasia, Far East) is a free float-adjusted market capitalization index that is designed to measure developed market equity performance, excluding the US and Canada. MSCI EAFE Small Cap a free float-adjusted market capitalization index that is designed to measure the performance of small capitalization companies in certain developed markets (Europe, Australasia, Far East and excluding US and Canada) and targets 40% of the eligible small cap universe within each industry group, within each country. MSCI defines the small cap universe as all listed securities that have a market capitalization in the range of USD 200-1500 million. MSCI Emerging Markets is a free float-adjusted market capitalization index that is designed to measure equity performance in global emerging markets. Dow Jones US Select REIT measures US publicly traded REIT's and is a subset of the DJ Wilshire Real Estate Securities index. S&P/Citigroup Global REIT measures all real estate investment trusts in both developed and emerging markets. S&P/Citigroup Global ex-US REIT measures all real estate investment trusts in both developed and emerging markets (excluding US). Bloomberg Commodity index is a rolling commodities index composed of futures contracts on 19 physical commodities traded on US exchanges. Merrill Lynch US 3 month T-bill is an index of public obligations of the US Treasury within maturities of 3 months. The Barclays U.S. Treasury TIPS Index is a subset of the Global Inflation-Linked Index, with a 36.0% market value weight in the index (as of December 2007), but is not eligible for other nominal Treasury or aggregate indices. In order to prevent the erosion of purchasing power, TIPS are indexed to the non-seasonally adjusted Consumer Price Index for All Urban Consumers, or the CPI-U (CPI). Barclays Intermediate US Government/Credit Index is a market value-weighted index of government and investment-grade corporate fixed-rate public debt issues with maturities between one and 10 years. Barclays US Aggregate Bond is a market value weighted index consisting of government bonds, SEC-registered corporate bonds and mortgage-related and asset-backed securities with at least one year to maturity and an outstanding par value of \$150 million or greater. This index is a broad measure of the performance of the investment grade US fixed income market. Barclays U.S. Corporate High-Yield Index is a market value-weighted index which covers dollar-denominated, fixed-rate, below-investment-grade debt securities. Barclays Municipal 1 Yr measures investment grade, tax exempt municipal bonds with maturities of 1-2 years. Barclays Municipal 3 Yr measures investment grade, tax exempt municipal bonds with maturities of 2-4 years. Barclays Municipal 5 Yr measures investment grade, tax exempt municipal bonds with maturities of 4-6 years. Barclays Municipal Bond is a broad based index comprised of 8,000 actual bonds. The bonds are all investment grade, fixed rate, with maturities greater than 2 years. Barclays Government 1-3 Yr USD is a market value weighted index consisting of government bonds with maturities between 1 and 3 years. JPMorgan GBI Global ex-US Index Hedged in USD is an unmanaged index market representative of the total return performance in U.S. dollars of major non-U.S. bond markets. It is not possible to invest directly in an unmanaged index. JPMorgan Government Bond Index (GBI) Emerging Markets Global Diversified (USD unhedged) is a comprehensive global emerging markets index, and consists of regularly traded, liquid fixed-rate, domestic currency government bonds. • HFRI Fund of Funds Composite Index is designed to measure the performance of Hedge Fund of Funds, which invest with multiple managers through funds or managed accounts. The strategy designs a diversified portfolio of managers with the objective of significantly lowering the risk (volatility) of investing with an individual manager. The Fund of Funds manager has discretion in choosing which strategies to invest in for the portfolio.